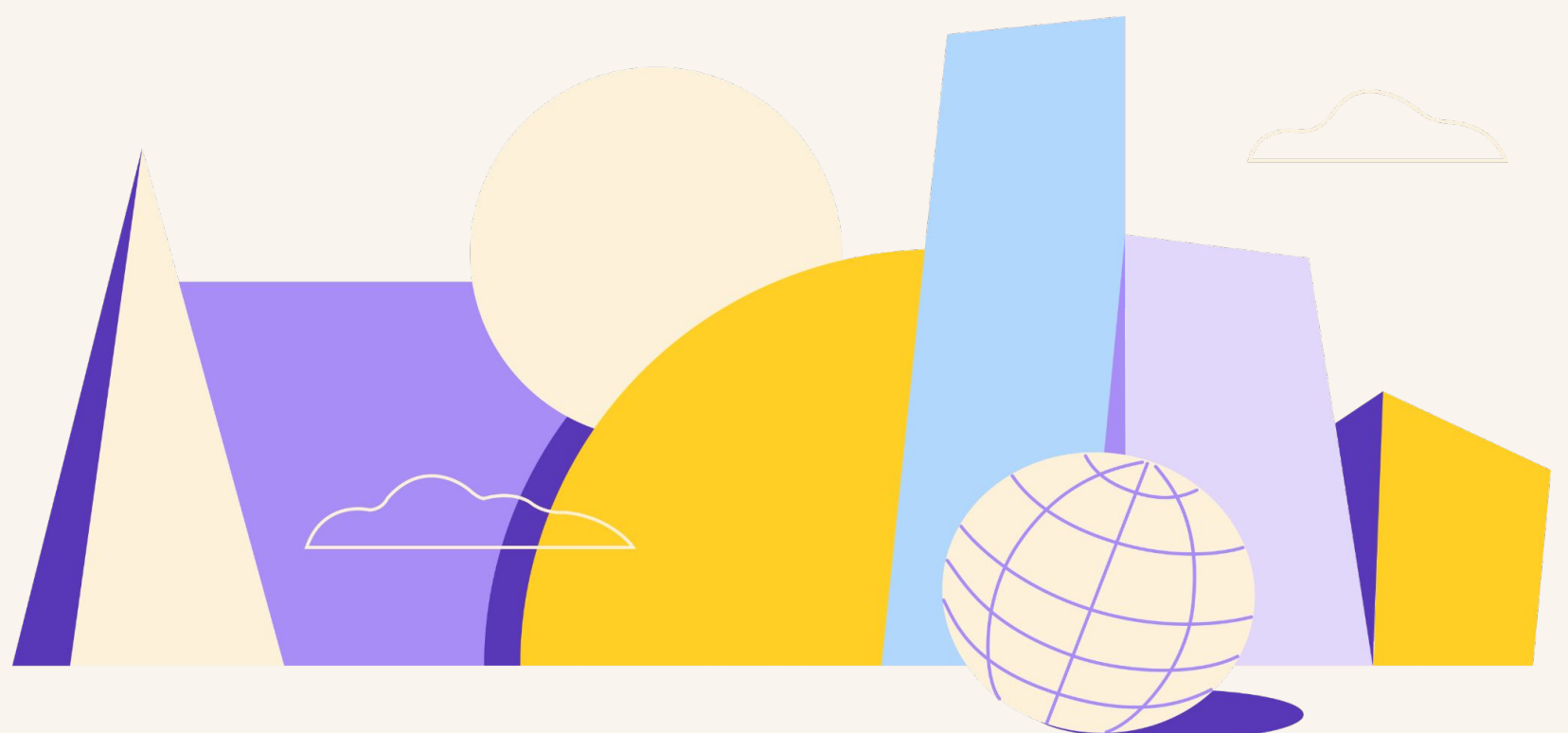


A guide to the Aetna Out Of Area (OOA) plans

deel.



Deel PEO OOA plans

The Deel PEO medical masterplan offers 4 Aetna OOA plans:

1. [OOA PPO 1,000 / 80%](#)
2. [OOA PPO \\$2,000 / 80%](#)
3. [OOA PPO Value 6350 / 100%](#)
4. [OOA CMED 1,000 / 80%](#)

You may choose to consider offering an Out-of-Area plan for any of the following reasons:

- **Geographic flexibility:** OOA plans typically offer coverage for employees who live or work outside the plan's primary service area.
- **Network access:** PPO plans usually provide a wider network of providers, which can be beneficial for those not in the main coverage area.
- **Employee preference:** Some employees may prefer the flexibility of a PPO plan, even if they're out of the primary service area.
- **Company needs:** If your company has employees spread across different regions, an OOA plan might better suit your workforce.

Eligibility for these plans depends on the individual employee's **home** zip code.

You may choose to offer one of these plans as part of your group benefit offering, but only those eligible individuals will be able to elect and enroll in those plans.

Your dedicated Deel consultant will be able to walk you through the eligibility guidance and identify eligible members in your group.

