

Faster, smarter global compensation

Speed up comp cycles, access proprietary salary data, and stay compliant with new global regulations—all with Deel Compensation. Bring clarity, control, and efficiency to every part of your global compensation program.

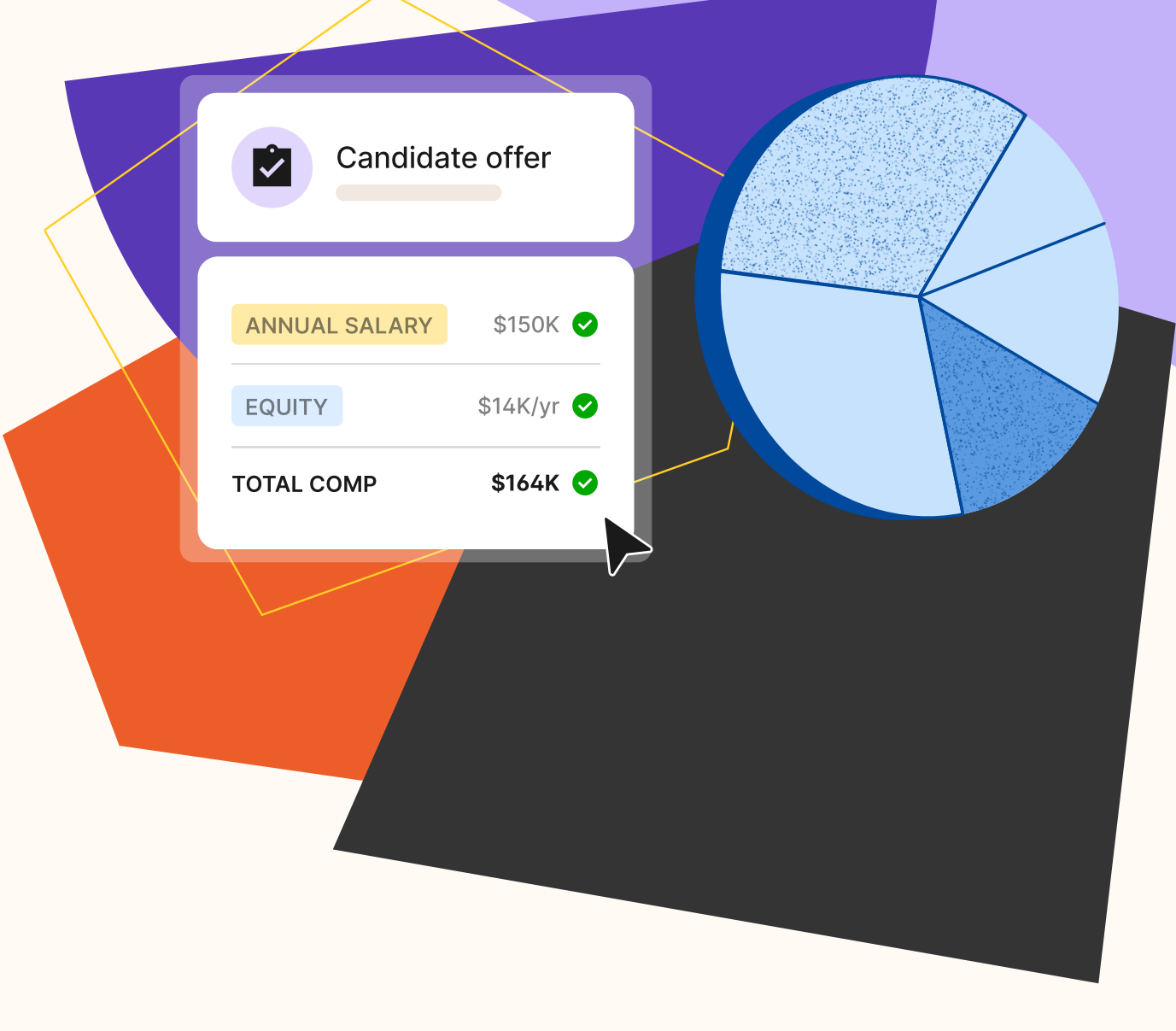
- 1

360 experience
- 2

Global insights
- 3

Key benefits
- 4

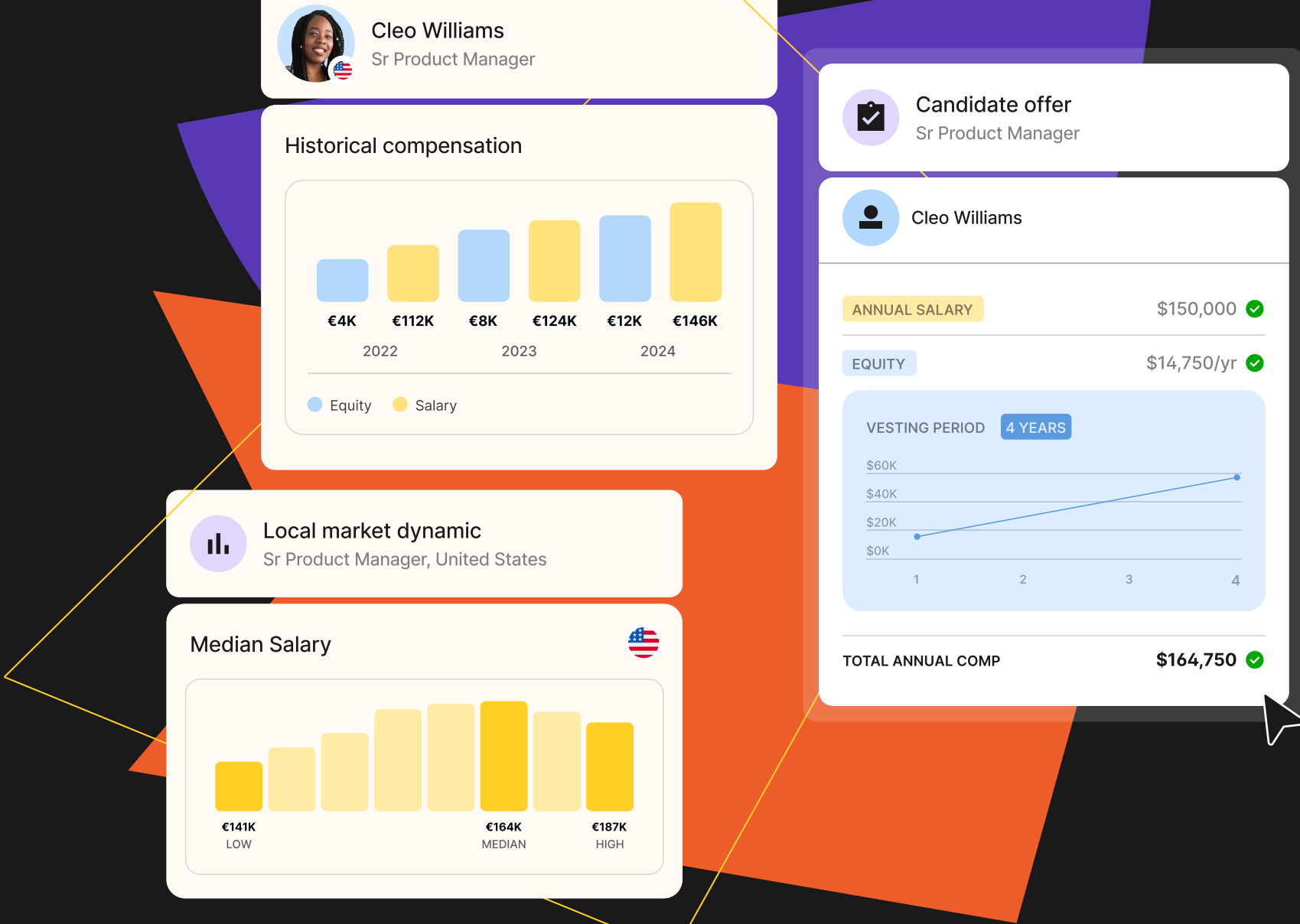
Trusted partner



1 360 experience

Everything you need for compensation clarity

Deel Compensation provides data, workflows, and dashboards—tailored for anyone from leadership to individual employees. Run salary reviews, enable pay transparency, and more; Deel Compensation saves time and helps build a strong pay-for-performance culture.

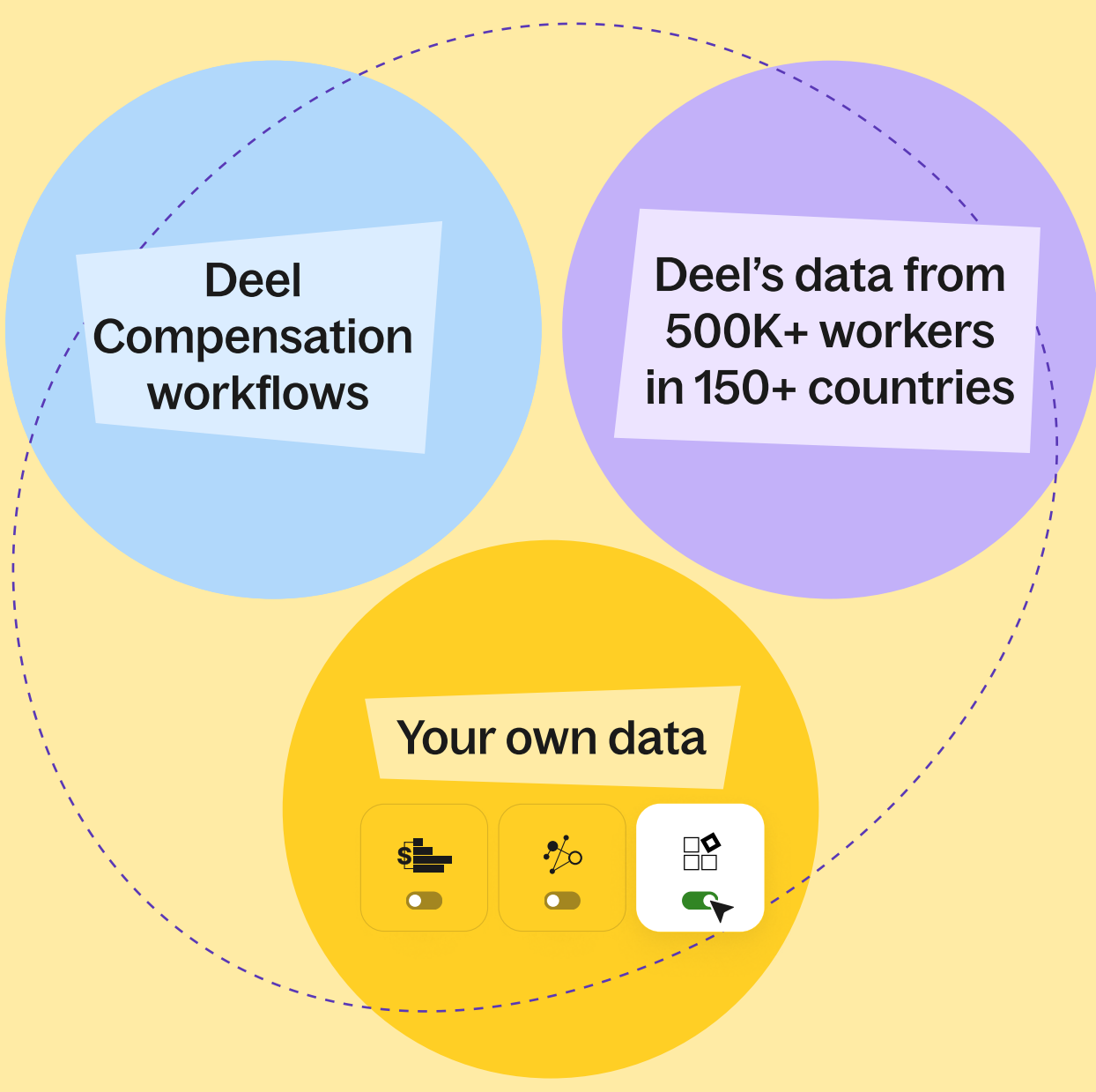


2 Global insights

Unmatched global insights for more strategic pay decisions

Combine compensation workflows with Deel's datasets (from 500,000+ workers across 150+ countries) and your own data from platforms like Carta or Mercer to:

- ✓ Benchmark salaries with real-time, market-relevant data
- ✓ Design competitive compensation packages tailored to any market
- ✓ Streamline compensation reviews and decisions
- ✓ Stay ahead of global pay trends and compliance challenges



3 Key benefits

Maintain a competitive and efficient compensation program

1

Fewer comp questions, happier workers

Empower leaders and managers to view and communicate compensation to improve employee satisfaction and trust.

2

Close every comp cycle in days, not weeks

Ensure on-budget and on-time salary reviews with automated guidance, progress tracking, and calibration dashboards.

3

Make the right call fast with Deel AI

Get smarter, faster recommendations for salary adjustments, bonuses, and equity plans based on your people data and Deel Global Insights via Deel AI.

4 Trusted partner

Deel on Trustpilot

★★★★★

4.9

Deel on G2

★★★★★

4.8

G2 HR Compliance Software for Enterprises

#1

Marija Petrovic
Director of People and Talent, Sourcegraph

Employees are empowered to have full visibility to their pay, which builds trust and motivates employees to achieve more and grow at Sourcegraph.

Rilla Amrullah
Director People Operations, LiquidX

When we're looking to hire someone, we are able to benchmark salary ranges with Deel. This has proven to be incredibly valuable because, in the past, we often relied on crowd-sourced data, which wasn't always accurate.

Lydia Coffey
People Business Partner, TaxBit

We're able to make smarter hiring decisions and smarter merit increases since we have a central place to warehouse our data. It's updated in real time, and it really helps bring the data to life.

5 More resources

Deel Payroll

Deel Global Payroll

Deel US Payroll

Deel Local Payroll

Deel EOR

Deel Contractor

Deel Contractor of Record

Deel PEO

Deel IT

Deel IT

Global Device Lifecycle Mgmt

Endpoint Protection

Mobile Device Management

Access & Identity Management

Deel HR

Deel Immigration

Deel Benefits

Deel Compensation

Deel Talent

Deel Workforce Planning

Deel ATS

Deel Engage

Background Checks

Deel Services

Equity Services

Corporate Services

HR Services

Privacy Services

Deel Platform

Continuous compliance

Customer support

Security

Deel AI

Open API

Integrations