Global Hiring Made Simple

Hire employees in new markets using Deel EOR to scale quickly and compliantly while providing a top-tier employee experience.

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Expansion challenges

The challenges of unlocking global growth

Tapping into new markets can be a costly challenge for small businesses. Often, expansion is slowed down as teams navigate complexities with interpreting employment regulations, managing global payroll compliance, navigating sensitive compliance claims in multiple countries, and more.

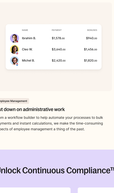
Deel EOR

Save big and speed up global hiring

Deel EOR enables quick and easy expansion into global markets, so your team can operate in new countries and hire and retain the best talent without you having to open an entity.

- **Onboard a new hire in days, not weeks**
- **Stay compliant with global regulations, benefits, and leave policies**
- **Hand off employer compliance for as little as up to 40 hours a month**
- **Fully managed payroll and tax compliance**

Supercharged global growth, without the complexity



Coverage

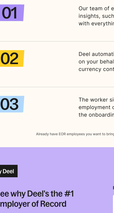
Hire high-quality global talent

With Deel-owned entities in more than 100 countries, plus also support for talent on the move, you can compliantly onboard employees worldwide—no matter the situation.

Compliance

Leave the liability to us

We'll handle compliance concerns related to contracts, minimum wage, terminations, and other local work regulations so you can focus on more important matters.



Employee Management

Cut down on administrative work

From a workflow builder to help automate your processes to bulk payments and instant calculations, we make the time-consuming aspects of employee management a thing of the past.

Analytics

Build growth strategies with global insights

Gain insights into your global workforce to build data-driven strategies. Manage headcount, forecast global costs, customize reports, and more to stay on top of your growing business.

Unlock Continuous Compliance™ with the Deel Compliance Hub

Stay up-to-date with regulatory changes

Our Compliance Monitor automatically monitors and equipts the latest and most frequently changes across 150 countries.

Alerts to help avoid compliance issues

Get notified of potential compliance and misclassification risks—all tailored to the unique concerns of your workforce.

Ensure payroll compliance every step of the way

Our team of over 300 in-house payroll managers and 250+ legal experts continuously ensure payroll accuracy and match compliance and risk management.

Getting started

Hire and onboard in just 5 minutes, all in one platform

With Deel taking on most of the administrative pieces, we'll get your employees onboarded completely in just a few steps.

01 Our team of experts will guide you through country-specific insights, such as leave policies and benefits, setting you up with everything you need to initiate an offer.

02 Deel automatically issues localized, compliant contracts on your behalf for the worker to sign, including fixed currency contracts.

03 The worker signs and uploads necessary compliance and employment documents to the platform and Deel completes the onboarding in minutes.

Already have EOR employees you want to bring over? Read more on our EOR transfer process.

Why Deel

See why Deel's the #1 Employer of Record

Deel EOR is the leading solution, offering coverage in over 100 countries on one unified platform. With unmatched hiring capabilities, Deel helps company stay ahead of their global growth and payroll needs.

- 43,000+ employees onboarded with Deel
- 150+ local HR managers with years of experience
- 24/7 multi-channel support for customers and employees
- Certified support agents specialized by function

Employer of Record — G2 Momentum Grid® Scoring

Attract top talent with the best in employee experience

Many EOR services offer inconsistent team experiences without a direct point of contact. We handle everything through our dedicated Employee Experience Team and Employee Dashboard to manage onboarding, benefits, payslips, and more.

- Dedicated employee onboarding
- 24/7 multi-channel support
- Best-in-class benefits
- 100+ employee perks
- Early access to their earned salary

Manage your work life on the go

Deel's mobile app brings the full power of our platform into your pocket, offering easy access for workers and clients anytime, anywhere.

Hey Emma 1
Hi, Emma Cooper
Hi, Jack Smith
Hi, Ashley Lee
Hi, Kevin Kim
Hi, Sarah Jones
Hi, Michael Brown
Hi, Emma Cooper