Global Hiring Built for Speed

Hire employees in new markets using Deel EOR to scale quickly and compliantly while providing a top-tier employee experience.

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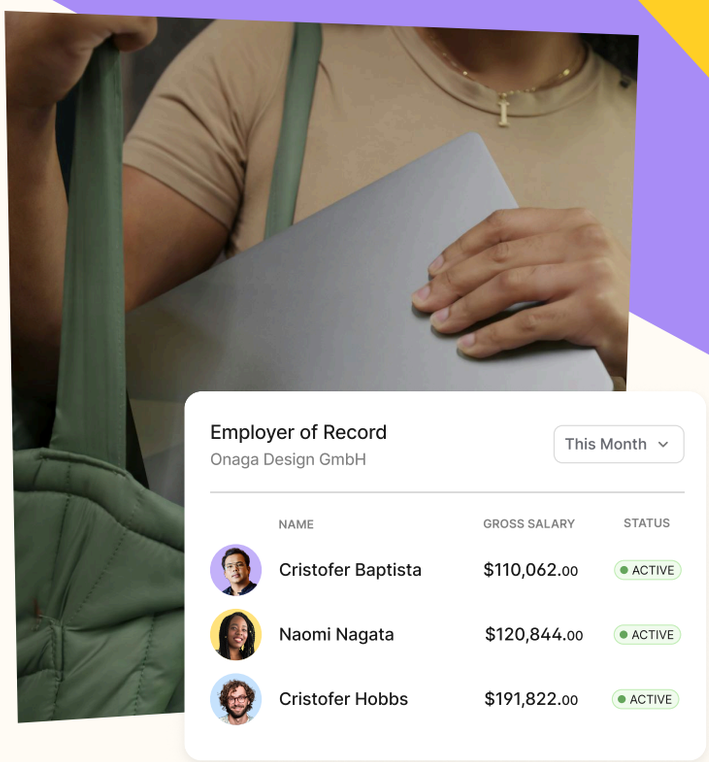
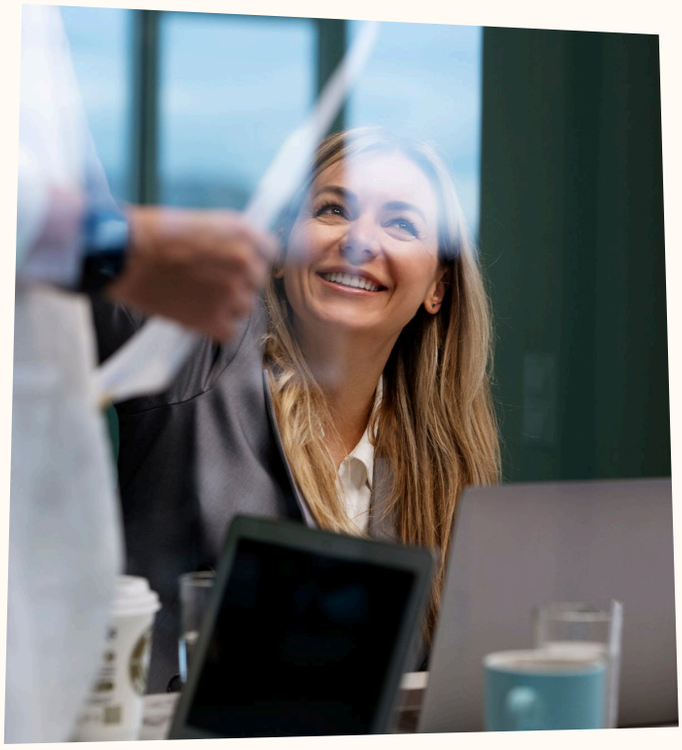


1 Expansion challenges



The challenges of unlocking global growth

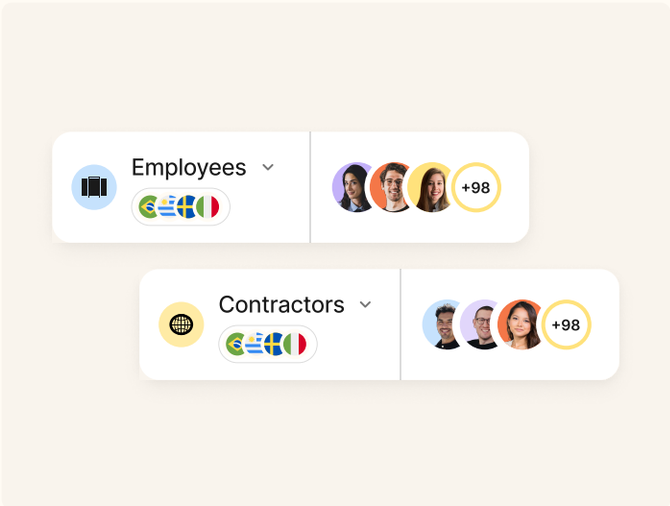
Expanding into new markets can feel out of reach for small businesses. Unfamiliar labor laws, complex payroll requirements, and cross-border compliance make even one remote hire feel like a legal minefield.

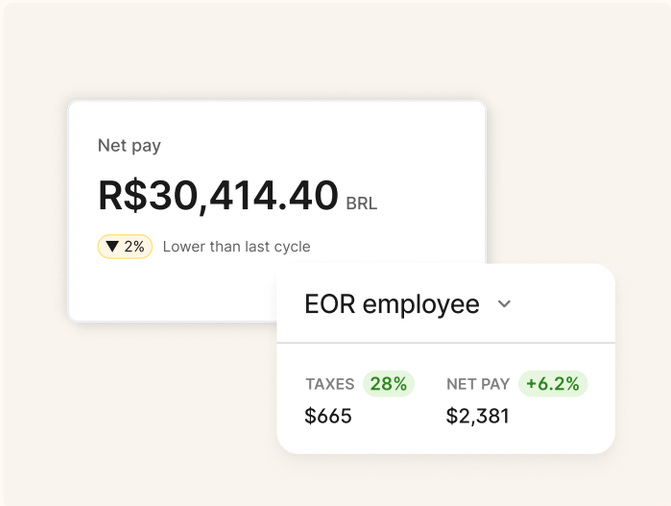
Expand globally without the overhead global hiring

Deel EOR lets you hire full-time employees in new countries—quickly, compliantly, and without setting up a local entity. Save time, cut costs, and stay focused on growing your business.

- Onboard a new hire in days, not weeks
- Stay compliant with global regulations, benefits, and leave policies
- Hand off employer responsibilities to save up to 40 hours a month
- Fully managed payroll and tax compliance

Supercharged global growth, without the complexity





Coverage

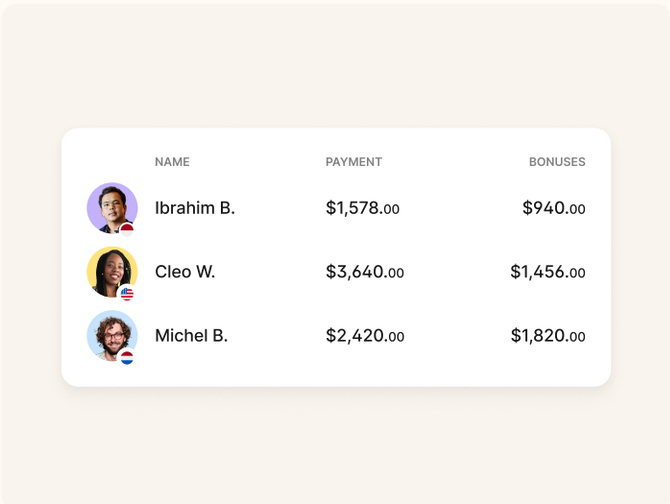
Hire high-quality global talent

With 200+ Deel-owned entities in more than 110 countries, plus visa support for talent on the move, you can compliantly onboard employees worldwide—no matter the situation.

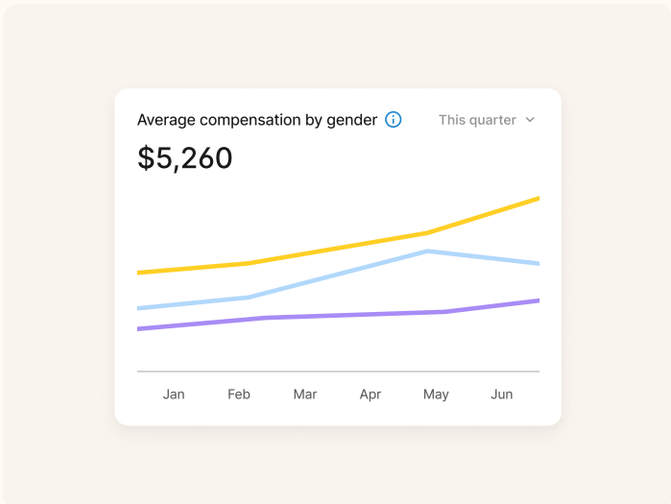
Real-time payroll

Pay your employees faster than ever

Our real-time G2N calculator instantly processes payroll, giving you more flexibility to make last-minute changes and enjoy stress-free cut-off dates.



NAME	PAYMENT	BONUSES
Ibrahim B.	$1,578.00	$940.00
Cleo W.	$3,640.00	$1,456.00
Michel B.	$2,420.00	$1,820.00



Employee Management

Cut down on administrative work

From a workflow builder to help automate your processes to bulk payments and instant calculations, we make the time-consuming aspects of employee management a thing of the past.

Analytics

Build growth strategies with global insights

Gain insights into your global workforce to build data-driven strategies. Manage headcount, forecast global costs, customize reports, and more to stay on top of your growing business.

Unlock Continuous Compliance™ with the Deel Compliance Hub

Stay up-to-date with regulatory changes

Our Compliance Monitor automatically monitors and explains the latest and upcoming regulatory changes across 150 countries.

Alerts to help avoid compliance issues

Get notified of potential compliance and misclassification risks—all tailored to the unique concerns of your workforce.

Ensure payroll compliance every step of the way

Our team of over 2,000 in-house payroll, legal, and HR managers conduct audits for top-notch compliance and risk management.

3 Getting started

Hire and onboard in just 5 minutes, all in one platform

With Deel taking on most of the administrative pieces, we'll get your employees onboarded compliantly in just a few steps.

01

Our experts provide country-specific insights, including leave policies and benefits, equipping you to confidently initiate an offer.

02

Deel instantly generates compliant, localized contracts for workers to sign digitally.

03

Workers receive a personalized invite and intuitive self-service onboarding, allowing them to easily sign and upload required documents. Deel finalizes onboarding in minutes.

04

From hire through onboarding and beyond, Deel ensures employees feel continuously supported—with ongoing expert local guidance, salary flexibility, attractive perks, and more.

Already have EOR employees you want to bring over? Read more on our EOR transfer process.

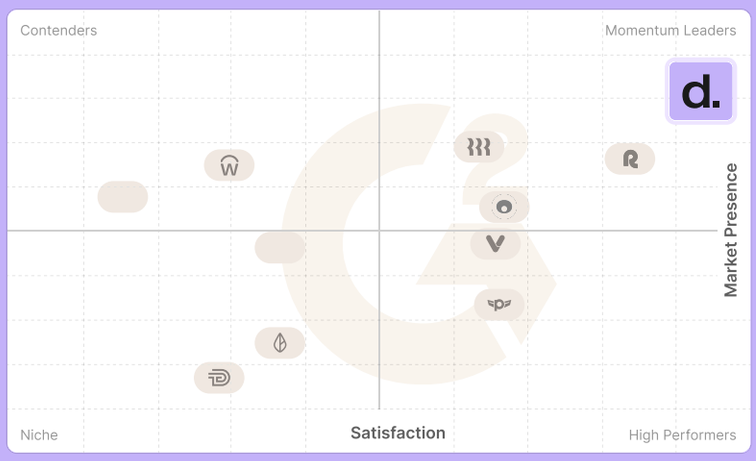
4 Why Deel

We're the #1 Employer of Record

With market-leading coverage for over 110 countries through a single platform, Deel offers unmatched hiring capabilities, so companies stay ahead of their international hiring and payroll needs.

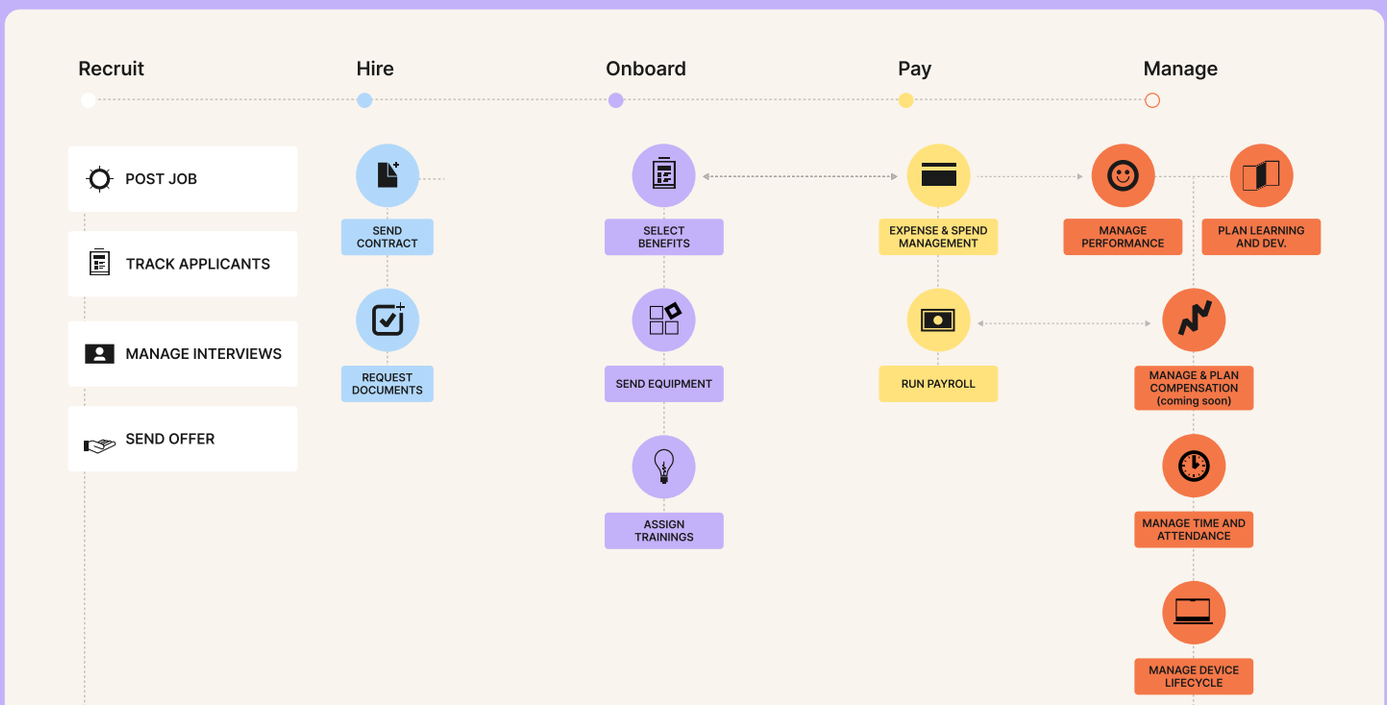
- ✔ 2,000+ local HR and payroll managers with years of experience
- ✔ 24/7 multi-channel support for customers and employees
- ✔ Certified support agents specialized by function

Employer of Record G2 Momentum Grid® Scoring



G2 ranked Deel as the #1 Employer of Record provider and #1 Small Business Employer of Record provider based on 3,277 Employment of Record reviews.

One-stop-shop for hiring, HR, and beyond



5 Employee experience

Attract top talent with the best in employee experience

Many EOR services offer inconsistent team experiences without a direct point of contact. We handle everything through our dedicated Employee Experience Team and Employee Dashboard to manage onboarding, benefits, payslips, and more.

Dedicated employee onboarding

24/7 multi-channel support

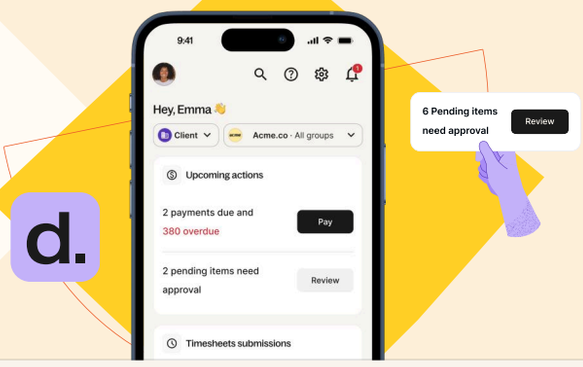
Best-in-class benefits

Expense cards and expense management

Early access to their earned salary

Manage your work life on the go

Deel's mobile app brings the full power of our platform into your pocket, offering easy access for workers and clients anytime, anywhere.



6 Testimonials

Trusted by 35,000+ businesses

shopify Klarna. NIKE Coca-Cola nu BCG Jelly Belly

Elias EK
Co-founder, Keego

I can't imagine having to open up an entity in a certain city just to be able to hire someone. Deel solves a real problem, and up to now, we've been very happy with the service.

Leanne Schofield
Head of People, Form3

Deel enabled us to hire 100 people we probably wouldn't have been able to hire otherwise, and helped us reduce the number of workers leaving us.

Phillip J.
EOR employee with Deel

I appreciate the clarity and conciseness of the Deel platform. It effortlessly tracks progress across various tasks, from onboarding and submitting time-off requests to contract review.

Deel on Trustpilot	Deel on G2	EOR software provider on G2
★★★★½	★★★★½	
4.9	4.8	#1

7 More Resources

Deel Payroll

- Deel Global Payroll
- Deel US Payroll
- Deel Local Payroll
- Deel EOR
- Deel Contractor
- Deel Contractor of Record

Deel IT

- Deel IT
- Global Device Lifecycle Mgmt
- Endpoint Protection
- Mobile Device Management
- Access & Identity Management

Deel HR

- Deel Immigration
- Deel Benefits
- Deel Compensation
- Deel Talent
- Deel Workforce Planning
- Deel ATS

Deel PEO

Deel Engage

Deel Services

Equity Services

Corporate Services

HR Services

Privacy Services

Deel Platform

Continuous compliance

Customer support

Security

Deel AI

Open API

Integrations

deel.

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