

Build high-performing teams with half the work

Retain top talent and foster high performance with our AI-powered people suite to manage development, performance, and training programs in one place.

- 1 Deel Engage

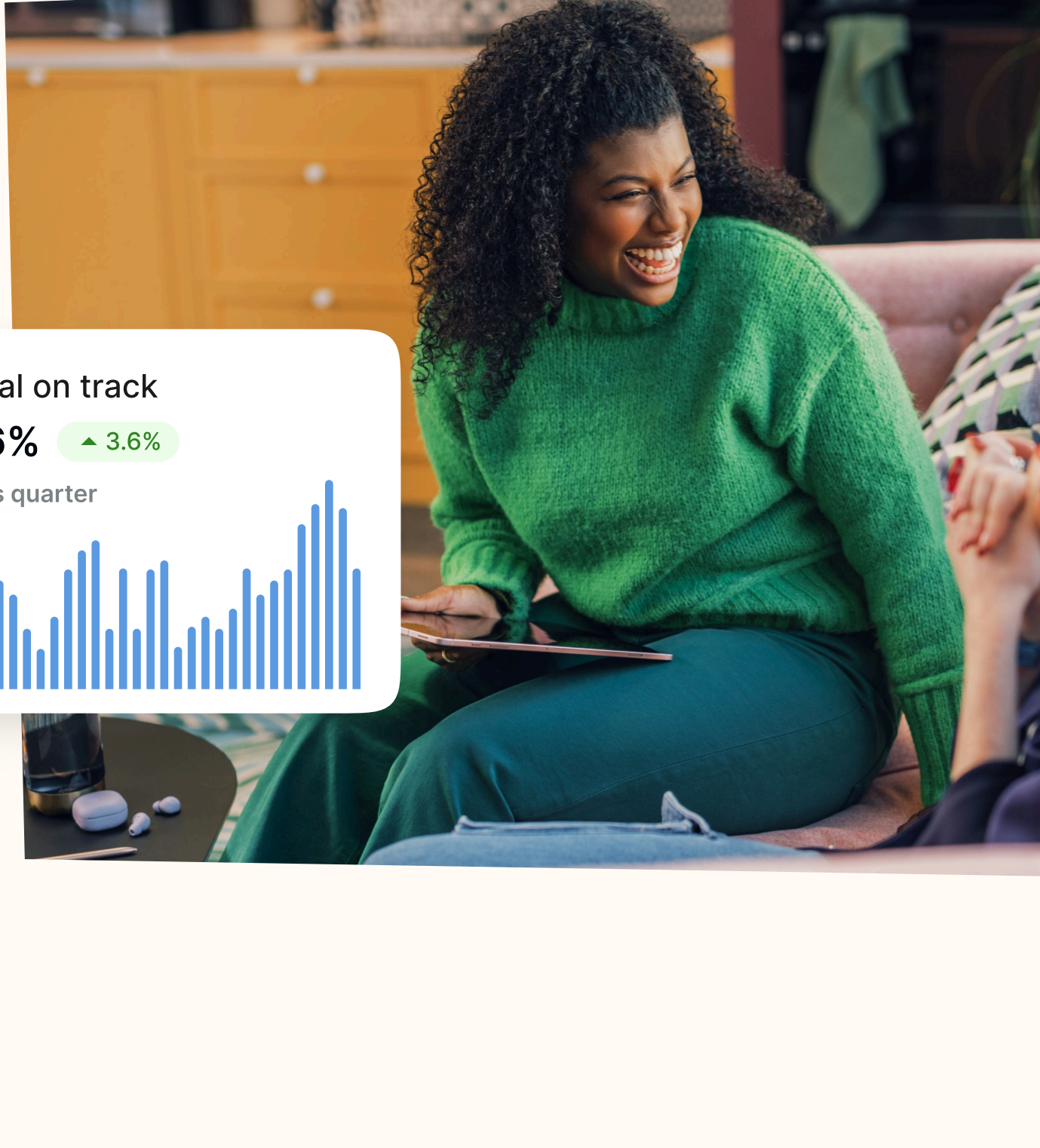
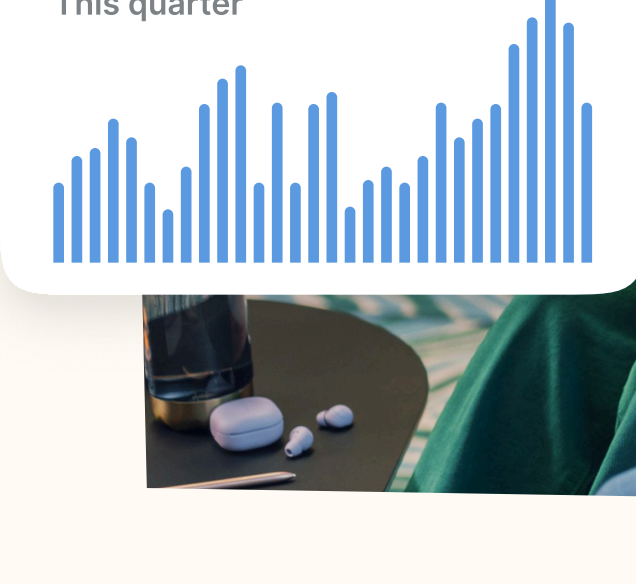
2 Solutions

3 AI

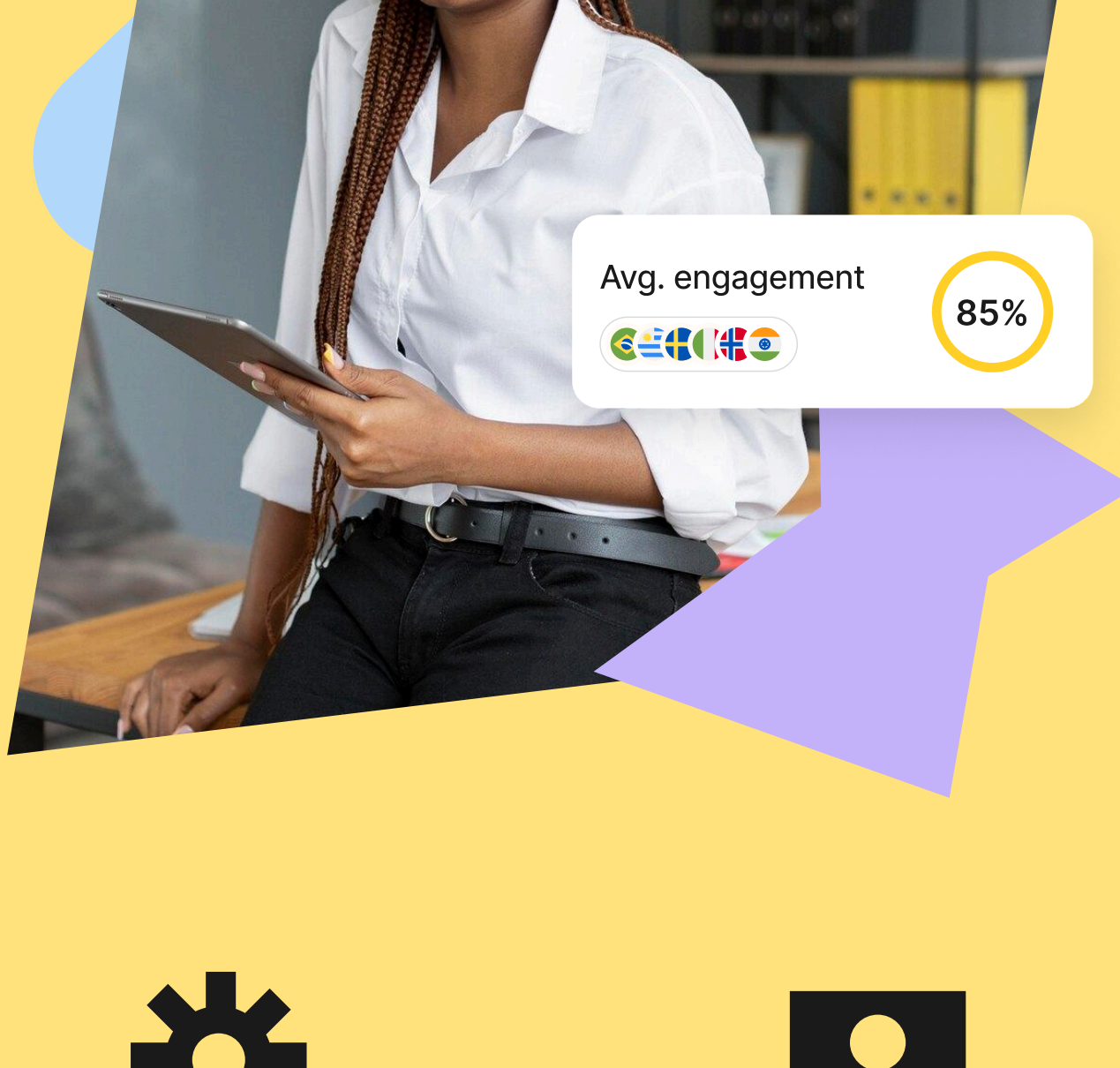
4 Integration
- 5 Why Deel Engage?

6 The Deel Advantage

7 More Resources



1 Deel Engage



Consolidate your HR talent management in one system

Deel Engage replaces scattered HR talent management tools with one intuitive platform—so your team stays focused, not overwhelmed. It's designed to work on its own, or in tandem with Deel's Global HRIS, which is included at no extra cost when you need it.

LMS and LXP

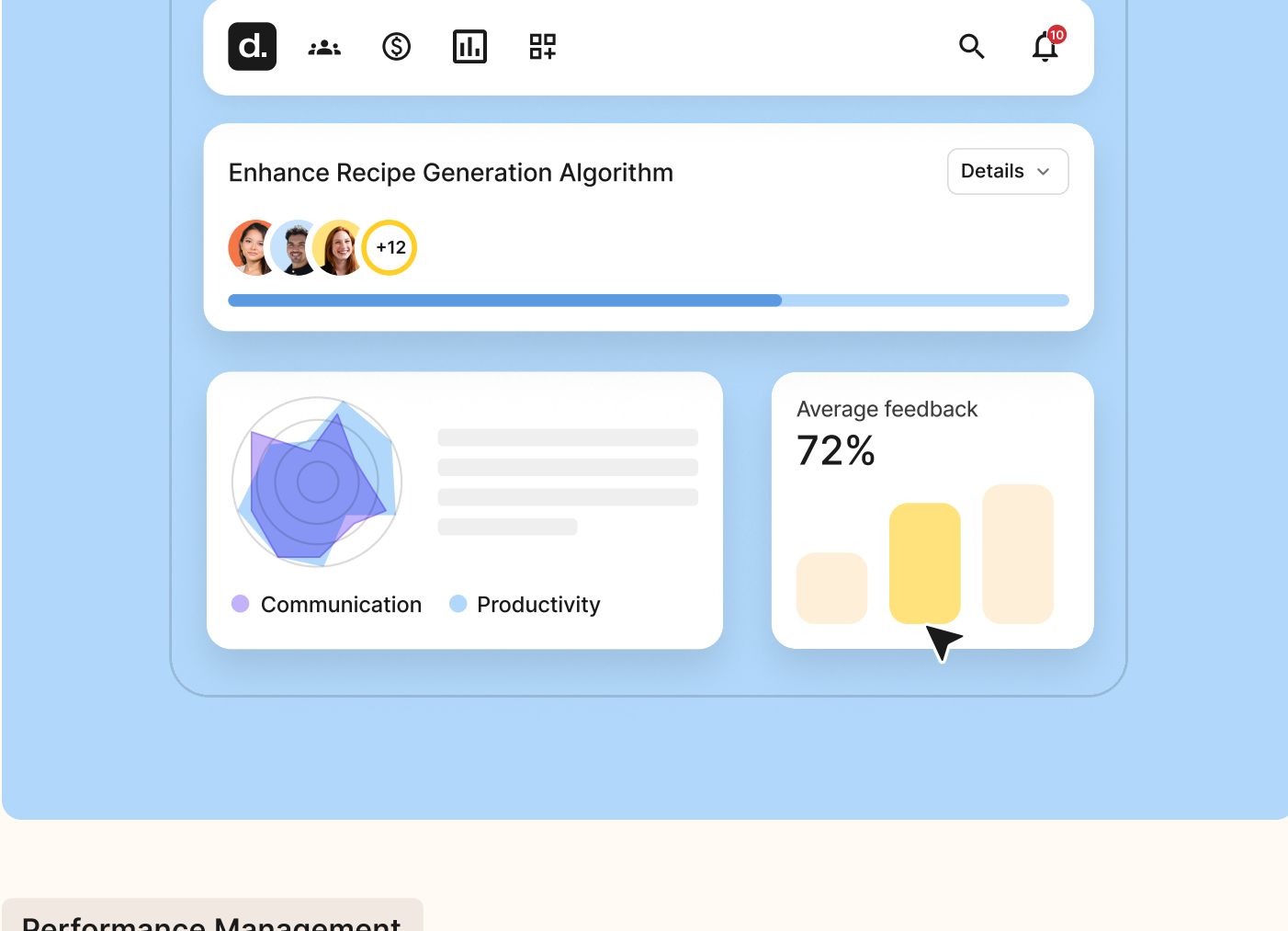
Performance management software

Career and goals management software

Engagement survey software

2 Solutions

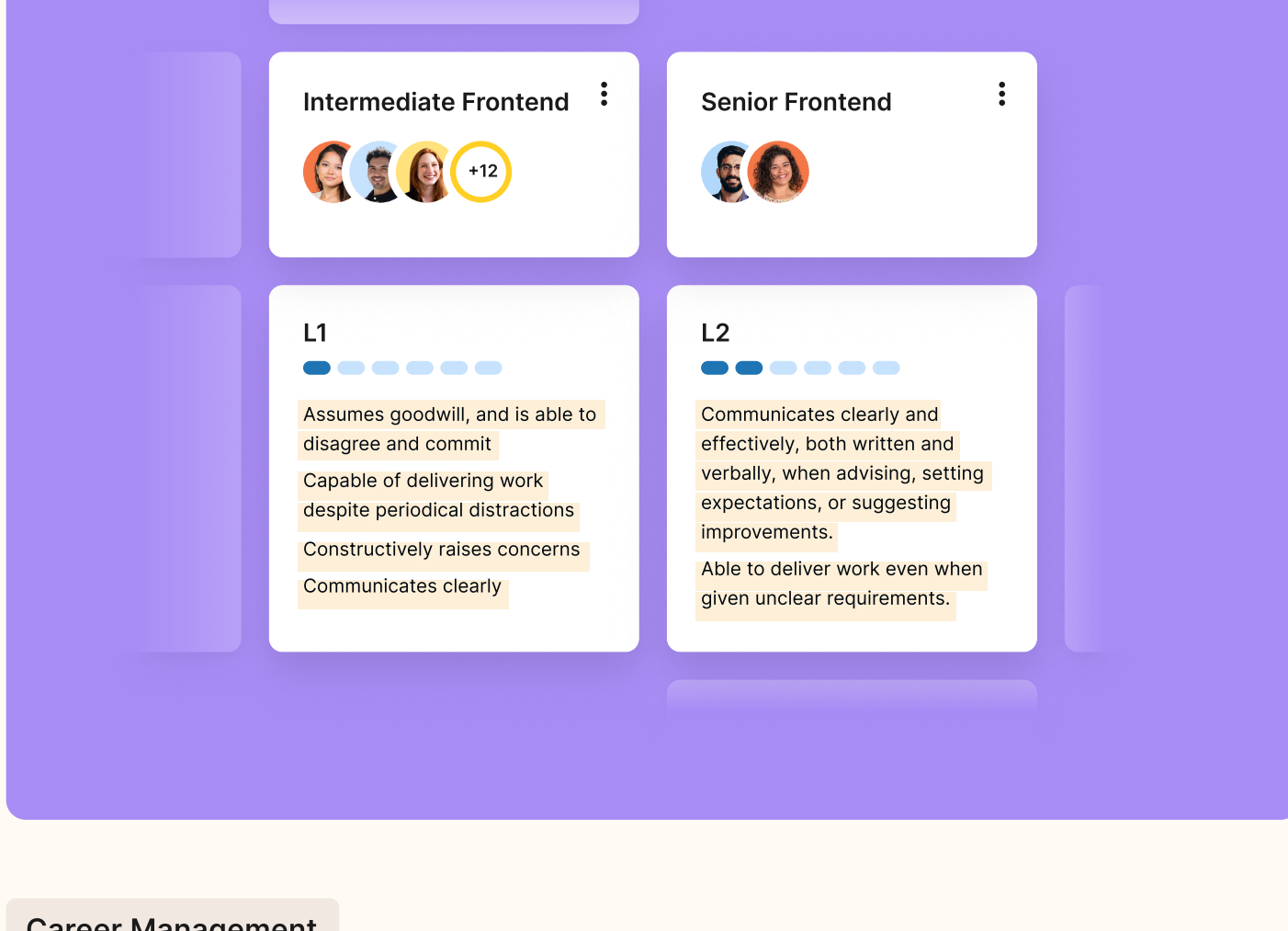
Create a high performance culture



Performance Management

Prioritize and optimize performance effortlessly

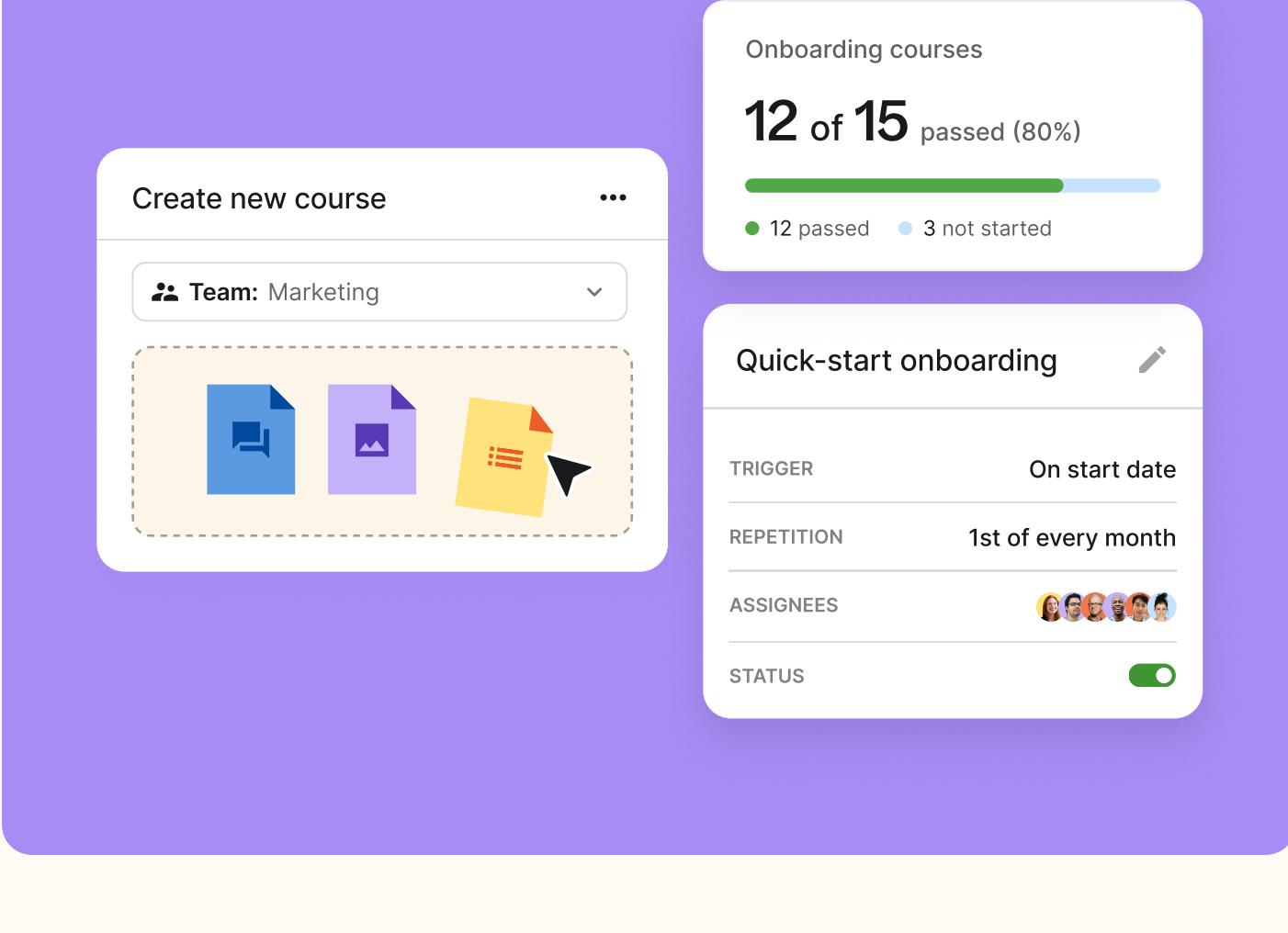
Facilitate comprehensive feedback, from 360° reviews to custom processes, ensure bias-free performance appraisals, and use OKRs and other goals for consistent team advancement.



Career Management

Give your people a roadmap for professional growth

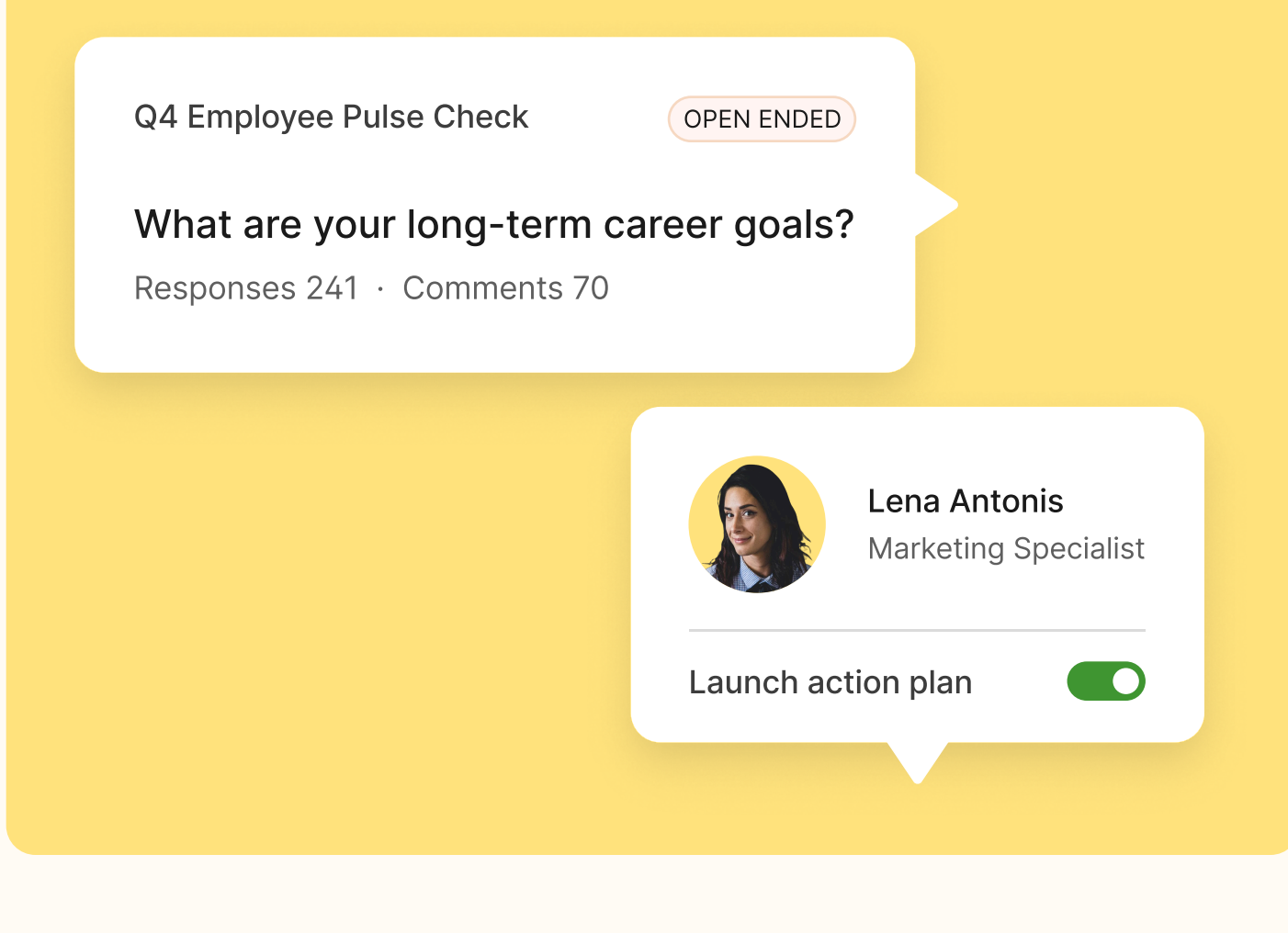
Promote role clarity and motivation by giving your people a transparent path forward with competency-based career progression frameworks. Save months of work, thanks to AI.



Learning Management

AI-powered course creation

Build, manage, and track engaging training courses in minutes with our AI-powered learning management system.



Surveys

Measure engagement and uncover opportunities

Surveys let you collect employee feedback on things like career development and remote relationships, so you can boost sentiments with targeted action plans.

Boost collaboration and culture with HR plugins for Slack

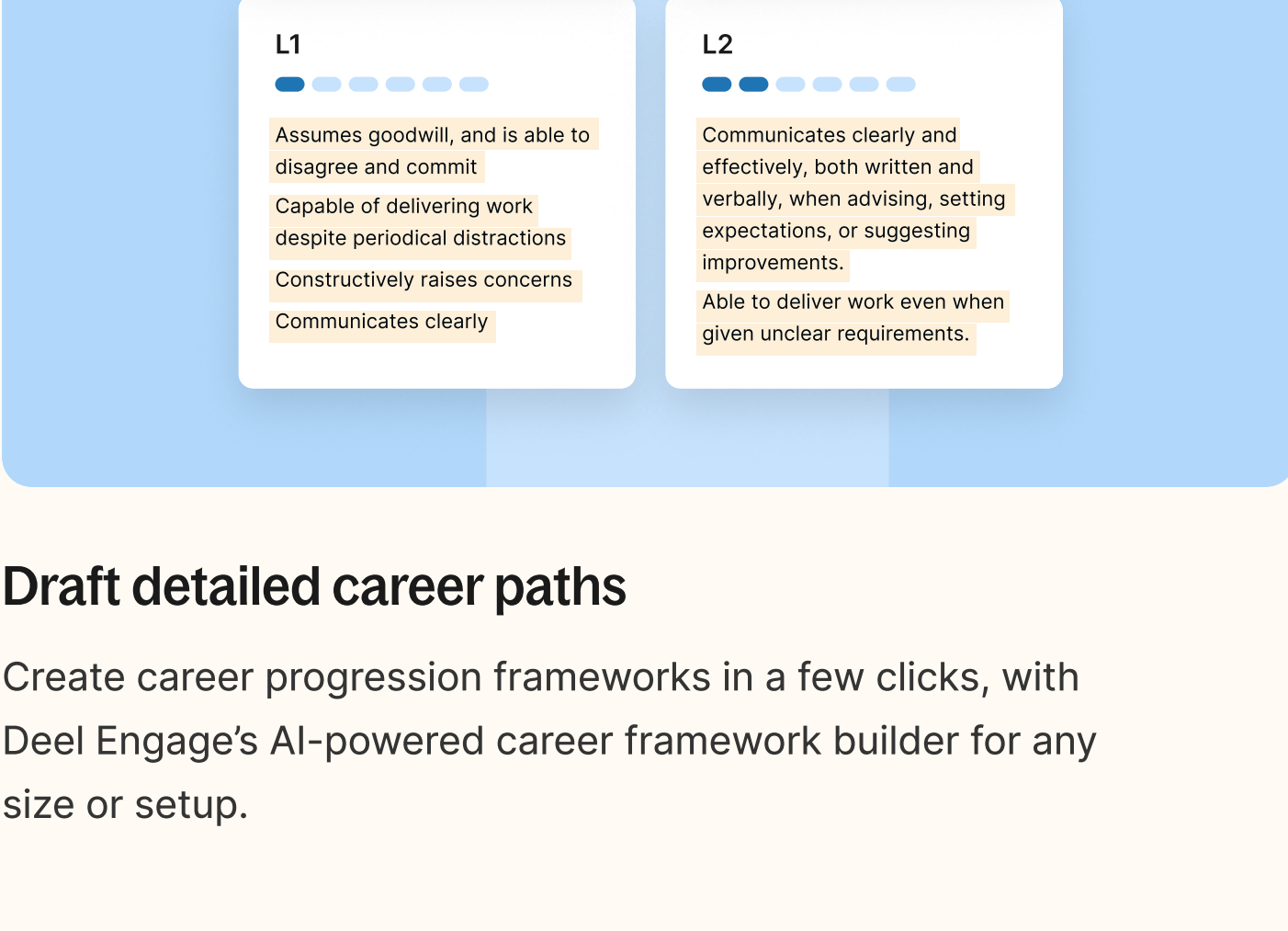
Reduce context-switching and supercharge connections with seamless [Slack HR plugins](#) including PTO, kudos, referrals, org charts, and more.



3 AI

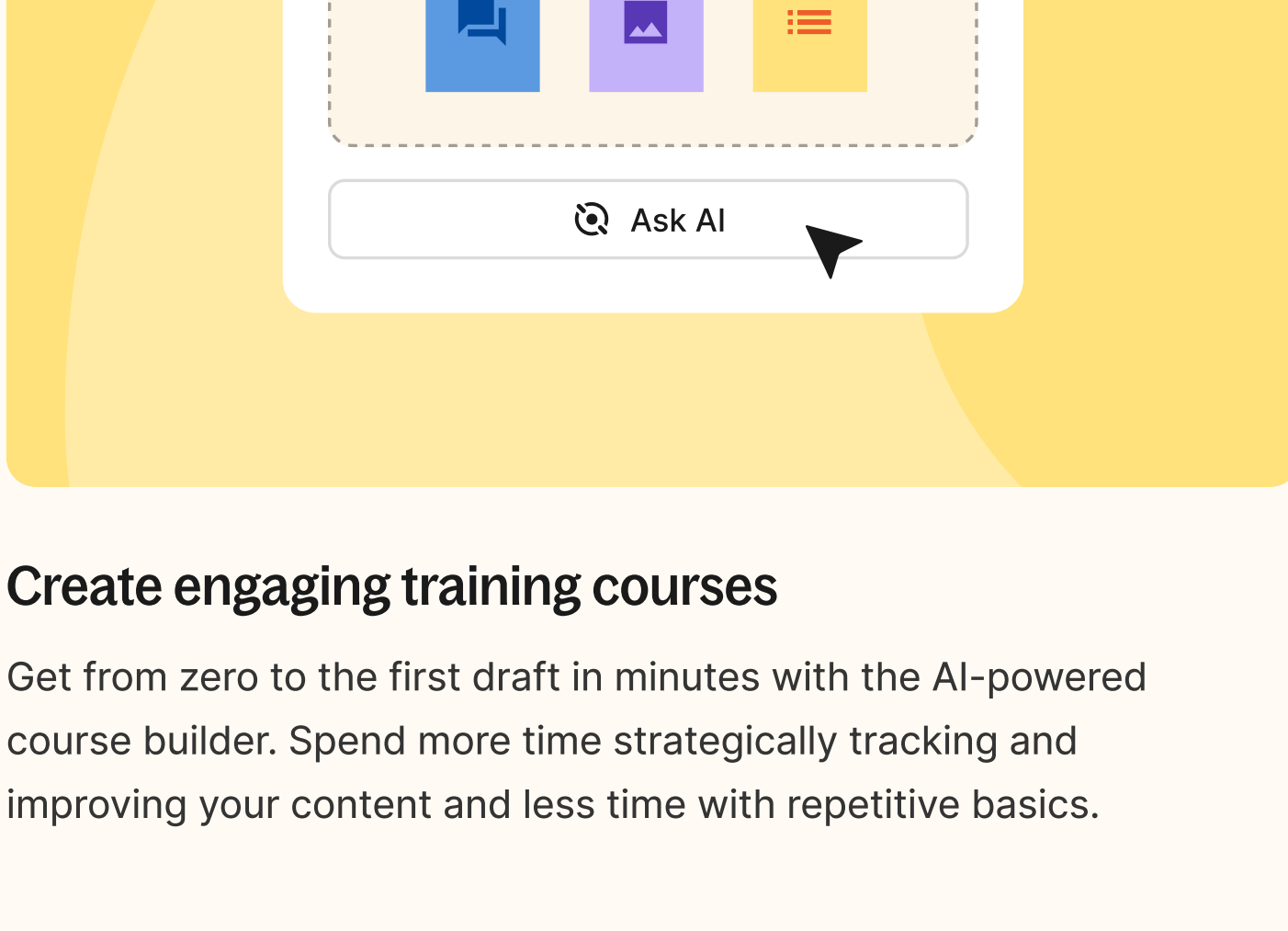
Use AI to make your HR team 10x more productive

Draft detailed career paths or in-depth training courses in minutes. No more staring at a blank page. No more trouble trying to get managers to contribute.



Draft detailed career paths

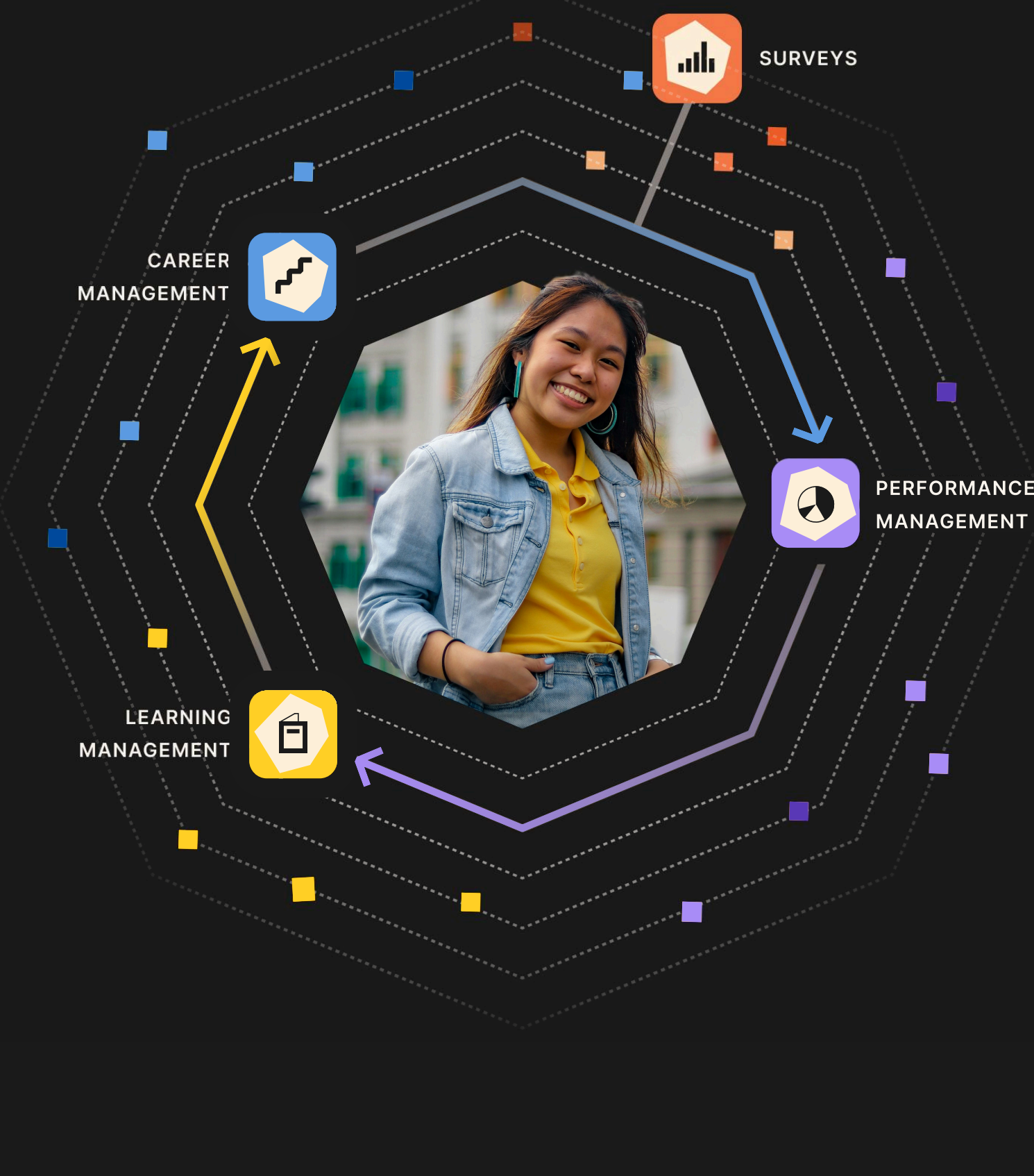
Create career progression frameworks in a few clicks, with Deel Engage's AI-powered career framework builder for any size or setup.



Create engaging training courses

Get from zero to the first draft in minutes with the AI-powered course builder. Spend more time strategically tracking and improving your content and less time with repetitive basics.

4 Integrated solution



Everything you need for meaningful development

Do away with scattered spreadsheets and loosely connected tools. Unlock unrivaled insights with people development, engagement data, and performance in one, integrated solution.

- Introduce career frameworks and individual development plans to improve development opportunities
- Create innovative manager training programs and structured 1:1s to improve leadership
- Match team mates for regular coffee chats to strengthen remote relationships

5 Why Deel Engage

How is Deel Engage different?

1 Powerful AI

Generate matrix

Competency	Junior	Senior
Communication	1	2
Productivity	1	2

Achieve a greater impact while saving valuable time. Built-in AI lets you create courses, career frameworks, and more in a few clicks.

2 Best-in-class consultation

What are some best practices for performance reviews?

Ian, Acme Inc.

Where other tool providers will leave you alone, we'll guide you and proactively share best practices from top companies.

3 Part of Deel HR

Syncing updates

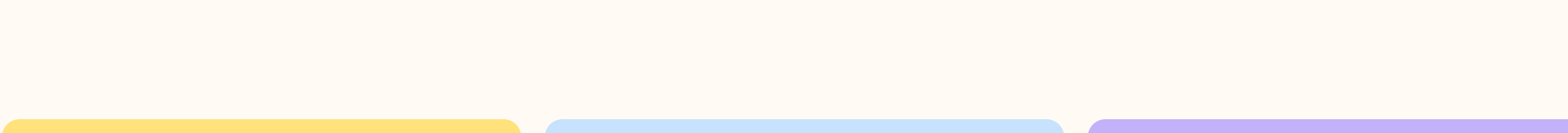
Levin Reuter
Head of HR

LOCATION: Germany START DATE: Mar 15, 2024

Deel Engage sits on top of Deel's HRIS and payroll system, connecting seamlessly with other HR tools, like sending performance scores straight to Deel Compensation.

6 The Deel Advantage

Trusted by 35,000+ businesses



"Feedback, for us, is a key value. It's what makes us able to grow as a company in such a critical stage. Thanks to Deel Engage, we've made it a central part of every employee's experience. And I'm saving around 8 hours every week."

Valeria Rosati
HR Operations Lead, Taktile

"Deel Engage has cut manual tasks and enhanced personal interactions. This creates better leaders, informed employees, and a stress-free People Operations team."

Patrizia Przybylski
Senior People Operations Consultant, Freeletics

"With Deel Engage, you set up the process once, and it runs independently. This automation has been a game-changer for us."

Helen Horlenko,
Onboarding and Training Lead, Awesomic

Deel on Trustpilot

★★★★★

4.9

Deel on G2

★★★★★

4.8

G2's #1 HR Compliance Software for Enterprises

7 More resources

Deel Payroll

- ☒ [Deel Global Payroll](#)
- ☒ [Deel US Payroll](#)
- ☒ [Deel Local Payroll](#)
- ☒ [Deel EOR](#)
- ☒ [Deel Contractor](#)
- ☒ [Deel Contractor of Record](#)
- ☒ [Deel PEO](#)

Deel Services

- ☒ [Equity Services](#)
- ☒ [Corporate Services](#)
- ☒ [HR Services](#)
- ☒ [Privacy Services](#)

Deel IT

- ☒ [Deel IT](#)
- ☒ [Global Device Lifecycle Mgmt](#)
- ☒ [Endpoint Protection](#)
- ☒ [Mobile Device Management](#)
- ☒ [Access & Identity Management](#)

Deel Platform

- ☒ [Continuous compliance](#)
- ☒ [Customer support](#)
- ☒ [Security](#)
- ☒ [Deel AI](#)
- ☒ [Open API](#)
- ☒ [Integrations](#)

Deel HR

- ☒ [Deel Immigration](#)
- ☒ [Deel Benefits](#)
- ☒ [Deel Compensation](#)
- ☒ [Deel Talent](#)
- ☒ [Deel Workforce Planning](#)
- ☒ [Deel ATS](#)
- ☒ [Deel Engage](#)
- ☒ [Background Checks](#)