One place for simplified, smarter global HR

Deel's HR management solution unifies planning, performance, compensation, and more so you can streamline operations, stay compliant, and save time to focus on growing your global workforce.

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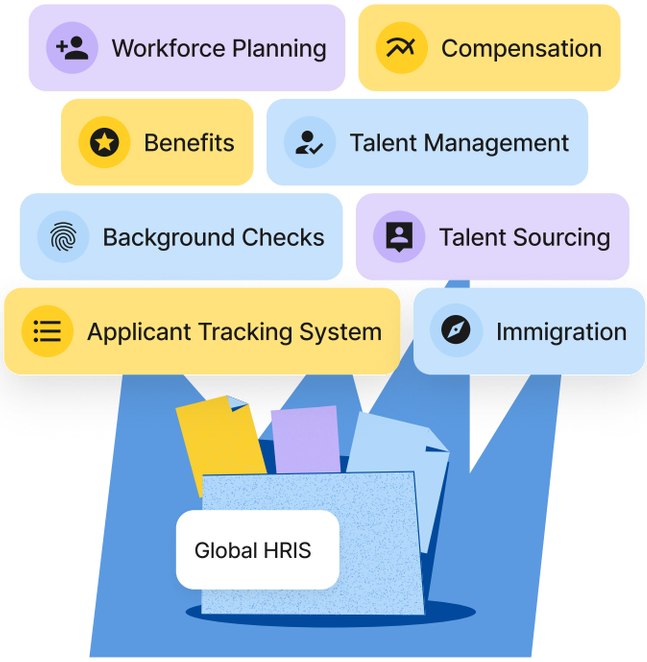
1 Introduction

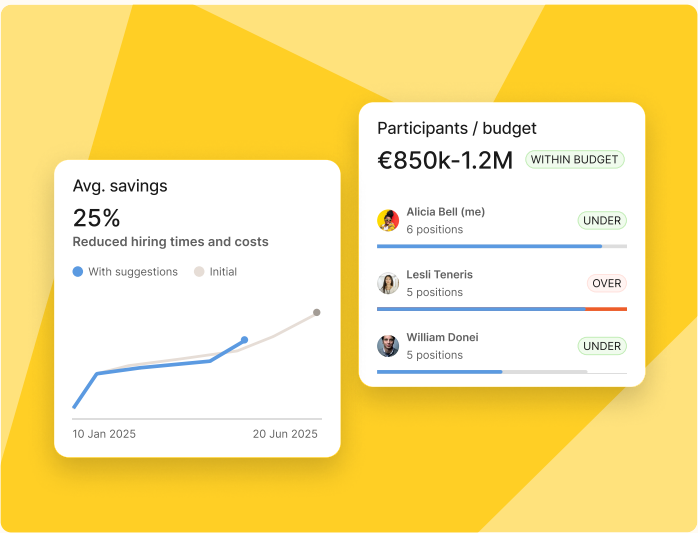
Consolidate your disconnected HR tools with Deel

Ditch spreadsheets and clunky cloud storage. Manage the entire worker lifecycle seamlessly across all worker types and locations on one platform. Gain real-time analytics and AI-powered insights for smarter, faster decisions.



2 Deel HR Solutions

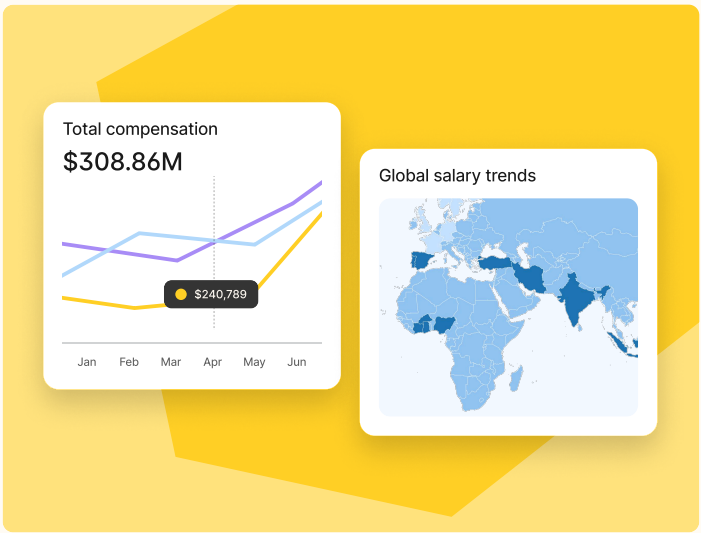
From workforce planning to performance reviews—all on one platform



Deel Workplace Planning

Efficiently plan and align your headcount

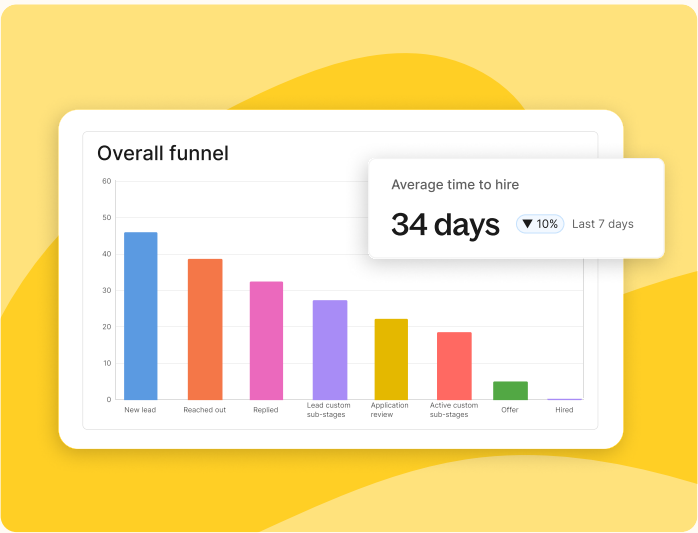
Deel Workforce Planning provides one collaborative workspace for HR, hiring managers, and finance teams to model headcount, project costs, and assess ROI. Hiring managers can easily request new roles with a clear approval process and full cost visibility.



Deel Compensation

Streamline your global compensation strategy

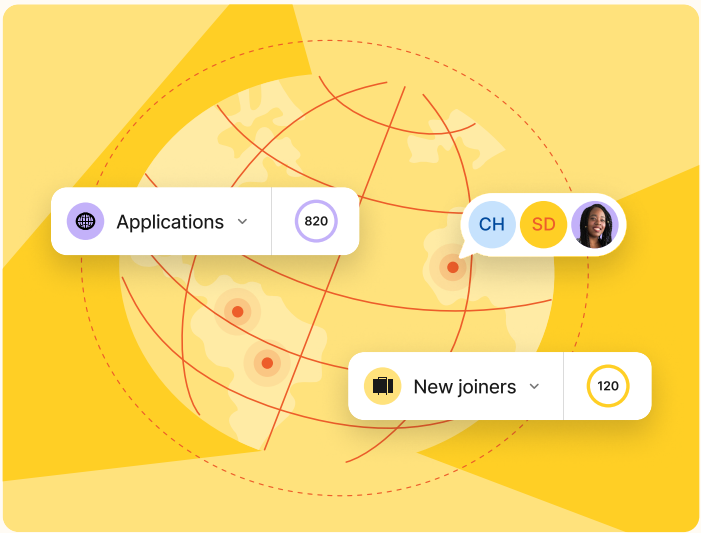
Deel Compensation helps ensure fair, transparent, and compliant pay, no matter your team's location. Set clear and competitive compensation bands, align salaries with market data, and seamlessly connect workforce planning to budgeting and headcount decisions.



Deel ATS

Streamline your global workforce recruitment

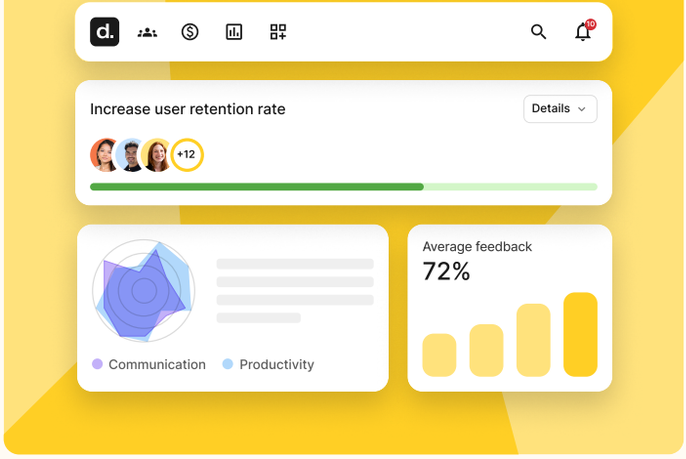
Deel ATS simplifies recruitment with AI-powered automation and global compliance. Integrated with Deel's Global HRIS, the system provides seamless, efficient, and compliant end-to-end hiring coverage from job applications to onboarding.



Deel Talent

Connect to staffing firms and hire top global talent

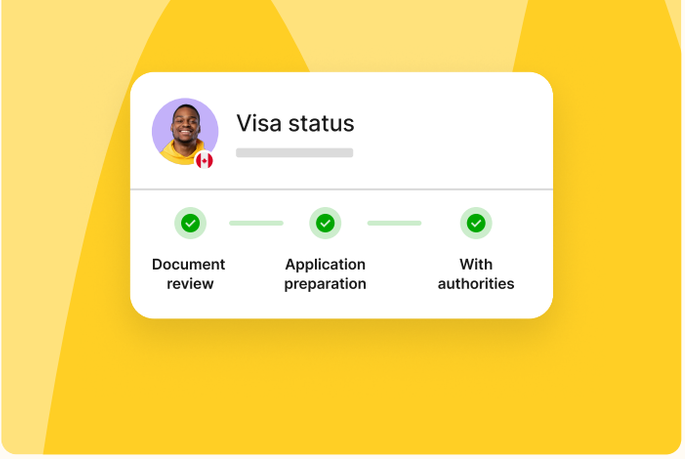
Deel Talent connects you with top staffing partners to find the right talent in no time. Create requisitions, review candidates, and generate contracts—all in one platform.



Deel Engage

Reduce workload while boosting performance

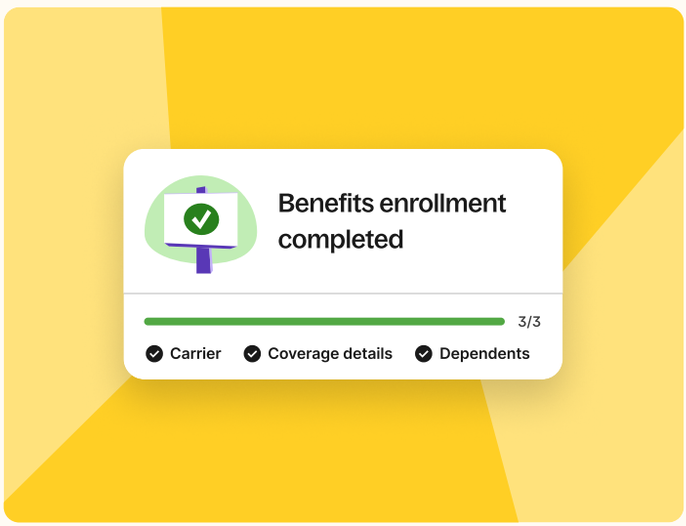
Deel Engage helps you retain top talent and foster a high-performance culture with our AI-powered tools to manage development, performance, and training in one place.



Deel Immigration

Get worldwide visas without the legwork

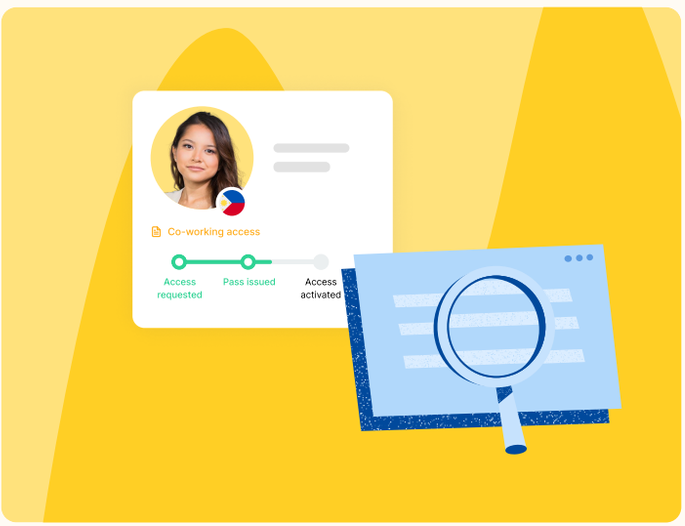
Obtain and manage employees' work permits in 70+ countries—all handled on one powerful, AI-powered platform backed by in-house immigration experts.



Deel Benefits

Build and manage benefit plans

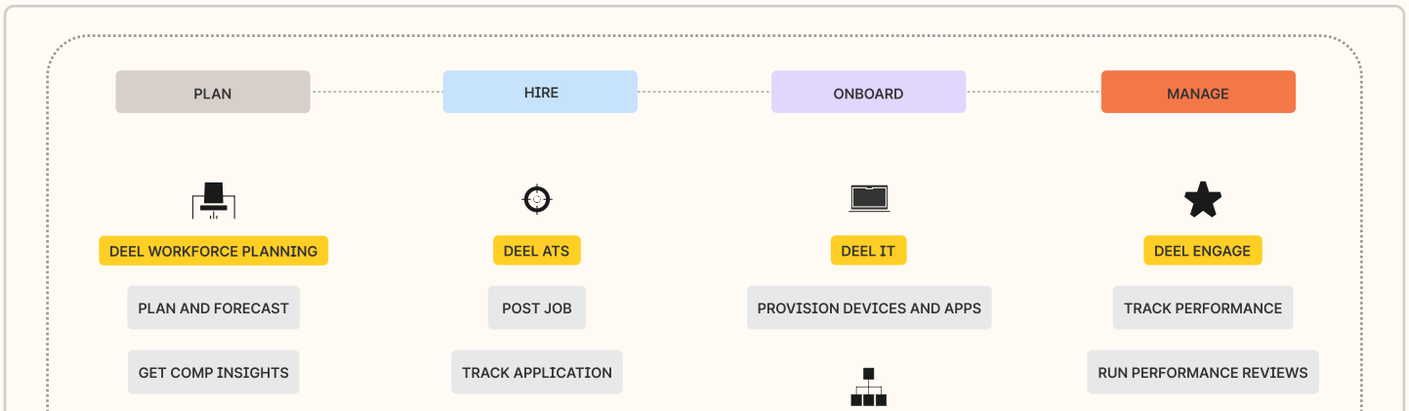
Our benefits management software integrates with carriers and automates payroll admin. With tips and reminders, employees can build their healthcare and savings coverage.

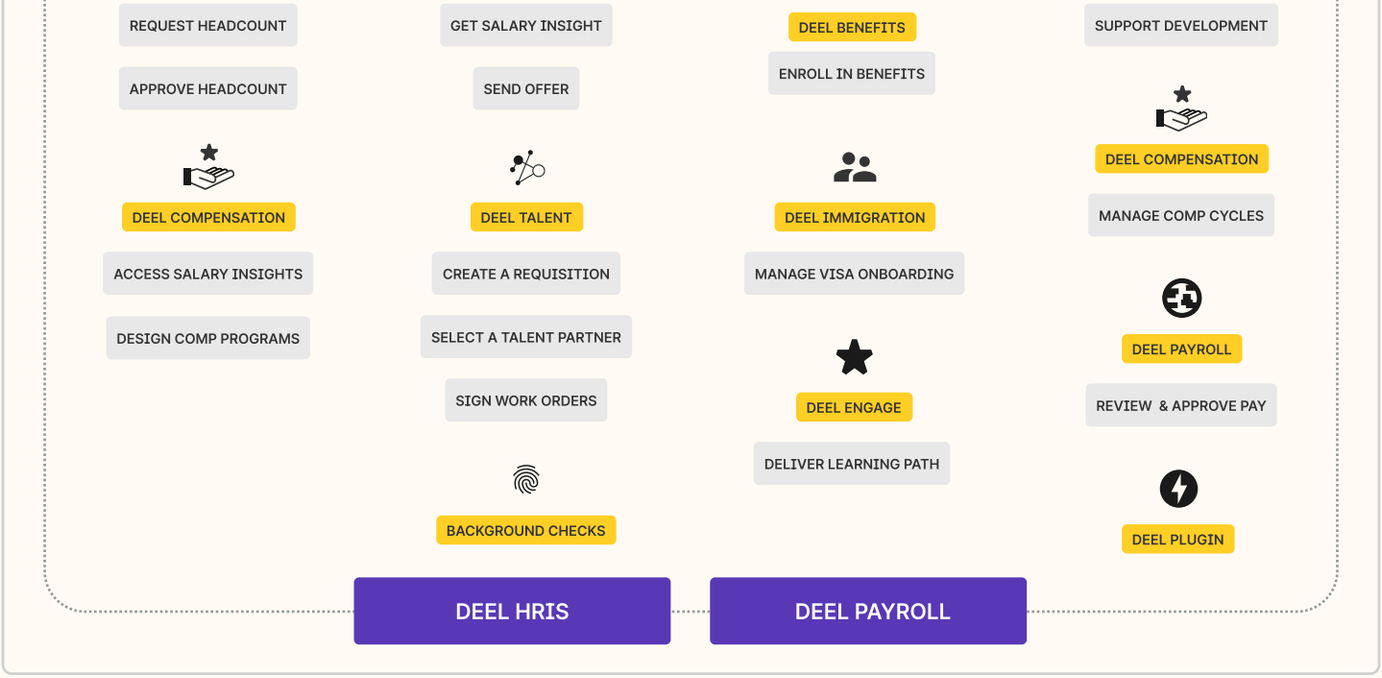


More solutions

Everything you need to manage a global team

Deel equips HR teams to run global talent smoothly: Background checks verify hires, on-demand coworking workspaces let workers plug into professional offices anywhere, anonymous reporting fosters psycological safety, and end-to-end HR services ensure seamless local compliance.





3 Deel HRIS

Global HR, from start to finish

Centralize your people data in one system customized for every worker type and location. Our integrated HRIS cuts redundant tools, reduces costs, eliminates data silos, and ensures compliance.

Digital employee file

Manage sensitive people data in one organized and secure database.

Time off

Create globally compliant policies and manage time off requests.

Org charts

Visualize your company structure and responsibilities.

Onboarding/ offboarding

Create a successful company experience, from first day to last.

Workflow automation

Automate repetitive tasks to save time and improve the employee experience.

Document management

Create, sign, send, and store documents.

People analytics

Access powerful dashboards like global costs, headcount, and DEI.

Compensation insights

View global salary insights and trends.

Time tracking

Track and approve employee hours manually or via clock-in.

Roles, permissions, & approval flows

Set approvers based on department, role, and more.

Policies & handbooks

Access a library of customizable compliant policies and handbooks.

App provisioning

Manage permissions for Slack, Jira, and more.

4 Why Deel HR?

Why Deel HR is the ideal fit for global teams

	With Deel	Without Deel
HR Integration	Everything works together seamlessly. Plan headcount with compensation bands, link performance scores to pay, and connect with Deel Payroll and Deel IT for a fully unified and connect solution.	Manually combine data from 12-15 separate tools and spreadsheets, increasing administrative burden and risk of errors.
Global HR operations	Deel's HRIS centralizes employee data, automates workflows, and streamlines approvals, creating a single source of truth. This eliminates data silos, enhances decision-making, and simplifies onboarding, time-off tracking, and app provisioning.	HR teams must rely on fragmented, local solutions that require piecing data together, leading to inefficiencies, limited visibility, and a compromised employee experience.
Built-in compliance	Compliance is built into the Deel Platform, ensuring adherence to local contracts, time off, wages, benefits, and terminations across 150+ countries—reducing legal risk and admin complexity.	HR teams must manually track and ensure compliance with local labor laws, increasing the risk of errors, penalties, and legal disputes.
AI powered efficiency	Effortlessly access secure, reliable global HR insights powered by your workforce data with Deel AI. Boost productivity by using AI to create custom L&D courses, generate smart recommendations for workforce planning, and many more things.	HR teams spend valuable time performing repetitive tasks, reducing productivity and efficiency while increasing the likelihood of human error.
Expertise	Access HR consultancy, visa support, background checks, and workspace. All in one place, with expert-backed solutions. No external consultants needed.	Companies must engage with third-party consultants and multiple external providers for global HR services, each with different support levels and responsiveness.
Scalability	Deel HR is built to scale with your business. Its modular design means it can grow with your company at any stage, from startups to enterprise-level organizations.	Outdated HR tools and disjointed solutions require frequent upgrades, add-ons, or complete system replacements as businesses expand.

Ease of use	Deel's intuitive platform simplifies HR work with self-service tools, expense management, anonymous reporting, and a mobile app. Deel Plugins enable seamless integration with existing systems like Slack.	Complex and outdated HR tools require extensive training, leading to frustration and reduced adoption rates among employees and HR teams.
Reporting and analytics	Eliminate manual inputs and mismatched reporting by centralizing all your data into one place. Easily identify critical areas of opportunity by reporting on headcount, OKRs, spend, equity, compensation, and more.	Limited visibility into workforce data, no centralized reporting, and manual data compilation lead to slow, inaccurate decision-making.

5 Integrations

Seamlessly integrate your workflows and processes

6 Testimonials

Trusted by 35,000+ businesses

Pierre Puig
Head of HR, Sim & Cure

Before Deel HR, we handled everything manually—juggling spreadsheets and different tools. Now all our information is in one place, giving us the visibility to manage our international workforce seamlessly and saving us significant time.

Dr. Magda Wang
Co-Founder & Managing Partner,
Responsible Cyber

I particularly like that Deel is our HR one-stop shop for direct and EOR employees without differentiation. We also use Deel across the business, which means we do not need to use or maintain two different platforms or services while integrating our international employees.

Leigh Attwood-Smith
Platforms and Processes,
The Landbanking Group

Having everything in one system is incredibly convenient. Generating reports is swift and effortless. With Deel, everything is safe, secure, yet easy to find.

Deel on Trustpilot	Deel on G2	G2's #1 HR Compliance Software for Enterprises
★★★★½	★★★★½	
4.9	4.8	#1

deel.

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