

Strategic, scalable, simplified workforce planning

Plan headcount with confidence by consolidating planning data and approval processes into a single source truth—ensuring teams hire strategically, on time, and within budget.

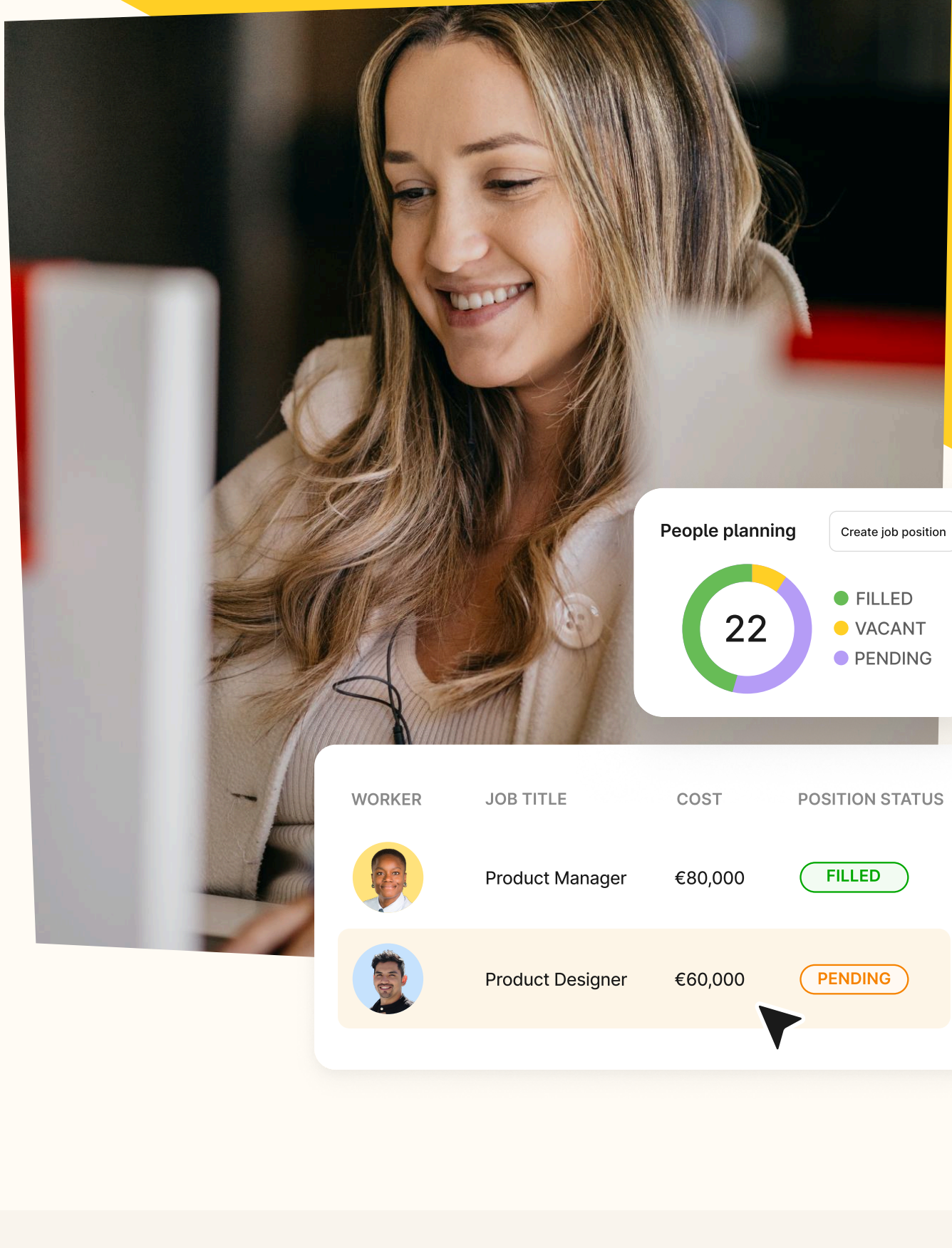
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Challenges
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Deel Workforce Planning
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Key benefits
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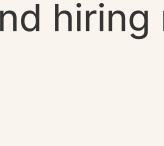
Trusted partner



1 Challenges

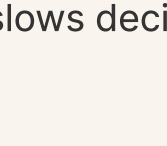
Current solutions are stalling decisions and your business

Without an integrated workforce planning solution, it's difficult to stay aligned with business goals, budgets, and hiring timelines while building a team.



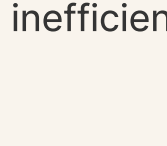
Disjointed planning tools

Spreadsheets and disconnected systems make it hard to align HR, finance, and hiring managers.



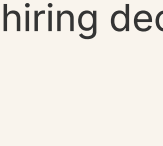
Budget visibility gaps

Manually forecasting across geographies and approving headcount slows decision-making.



Skill and workforce gaps

Tracking job skills and reskilling needs is inconsistent, leading to hiring inefficiencies.



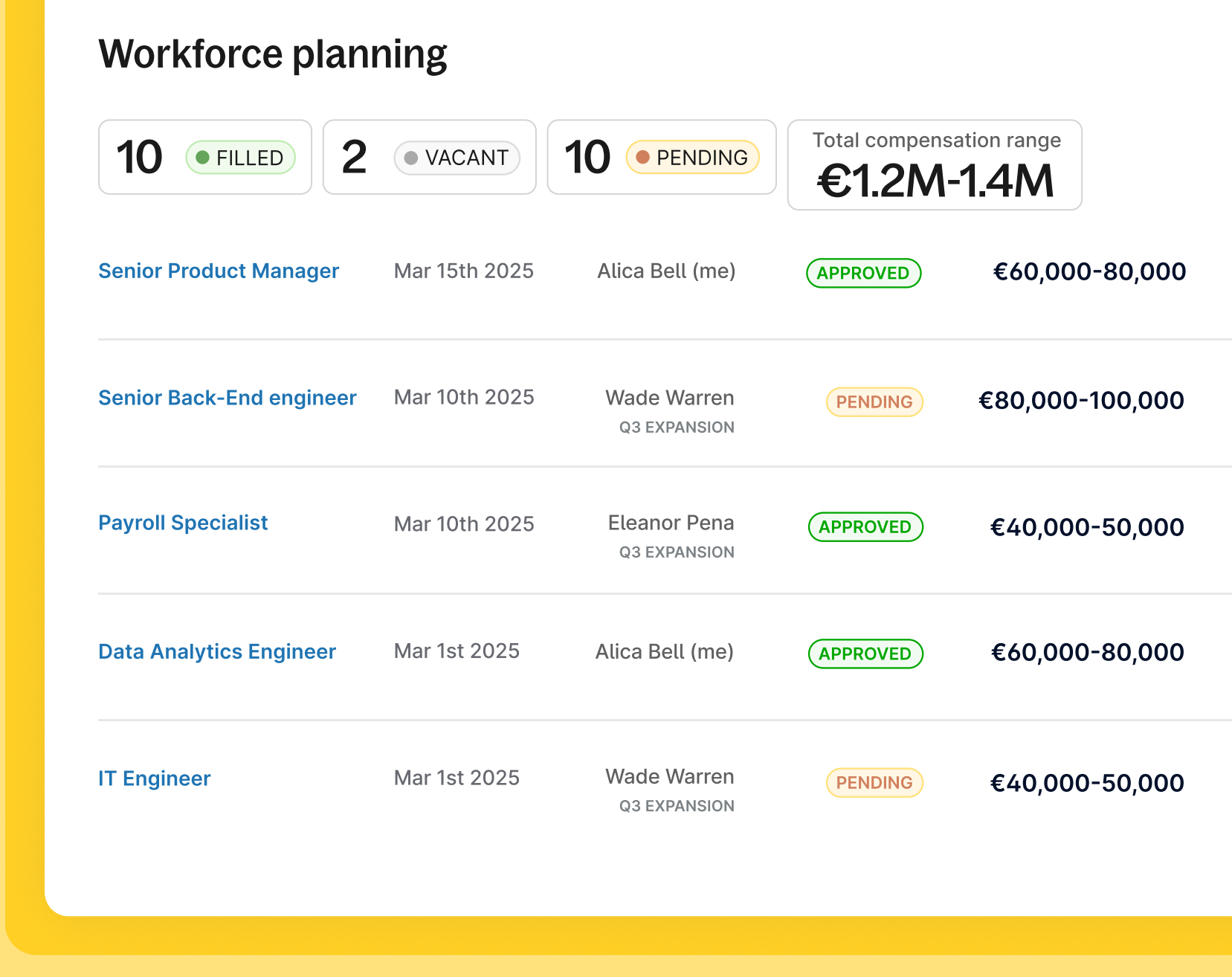
Slow approvals

Manual workflows slow down cross-functional buy-in which delays hiring decisions.

2 Deel Workforce Planning

A smarter, integrated way to plan, budget, and hire

Deel Workforce Planning centralizes headcount planning for teams in HR, finance, recruitment, and hiring managers to make data-driven decisions together, so the right people are hired in the right locations at the right cost—faster.



Workforce scenario modeling

Compare hiring costs and workforce structures across different growth scenarios.

Automate headcount approvals

Custom approval workflows ensure structured, compliant hiring processes.

Sync hiring plans with ATS

Automatically push approved headcount requests into hiring workflows.

Track hiring progress in real time

Gain full visibility into open roles, planned hires, and pending approvals.

Integrated budget forecasting

Ensure hiring stays within budget with real-time cost insights.

(Coming soon)

Backfills

Configure automatic backfill requests based on worker turnover.

(Coming soon)

AI hiring recommendations

Optimize hiring strategies with predictive insights on where to hire.

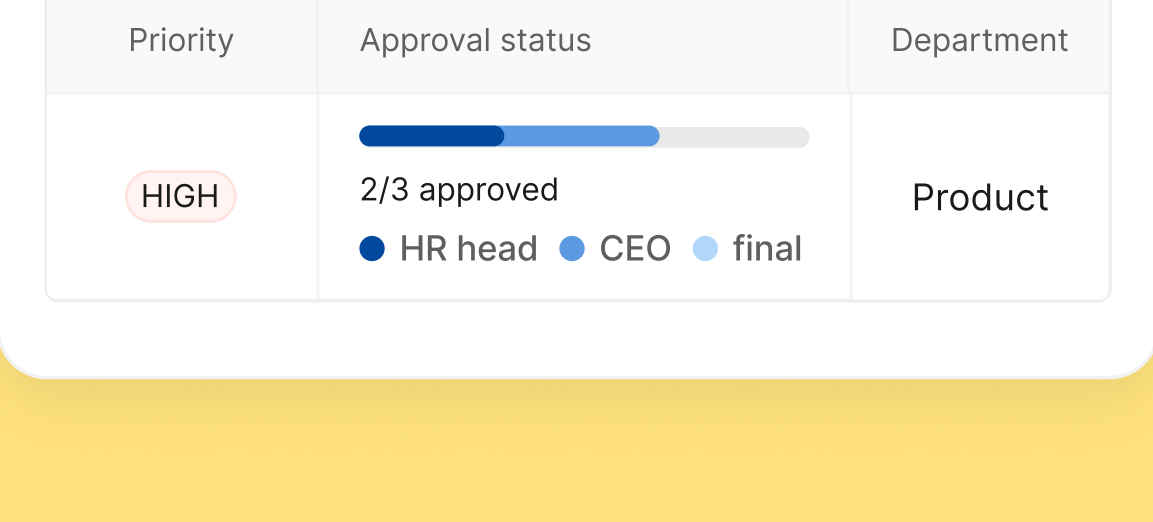
(Coming soon)

Compensation benchmarking

Compare salary trends across regions to attract talent, ensure equity, and more.

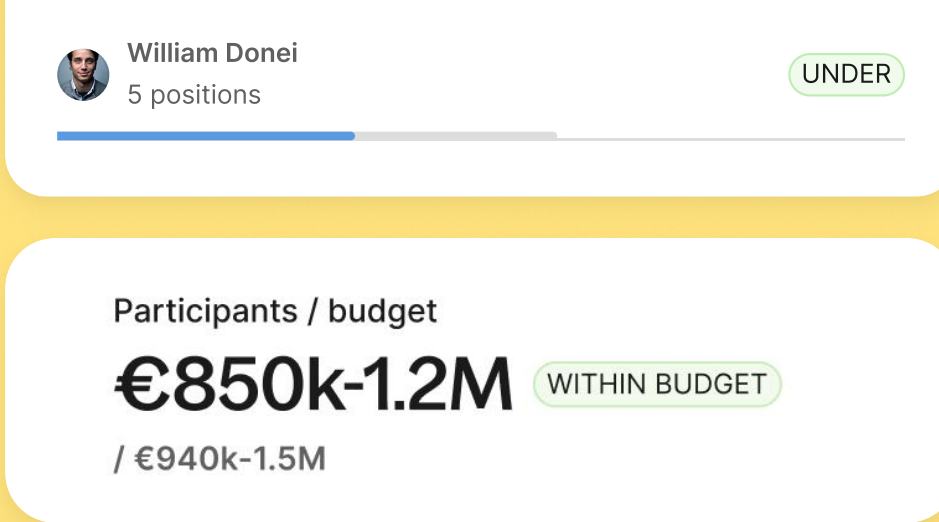
3 Key benefits

Streamline admin, scale faster, and stay on budget



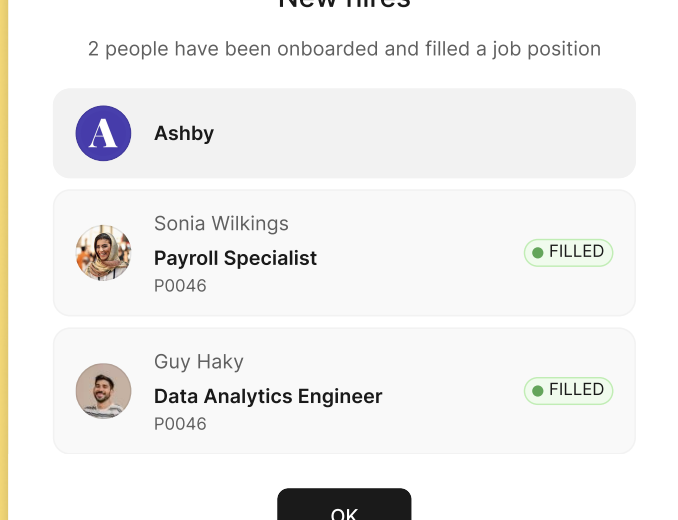
Simplify collaboration with centralized planning

Bring HR, finance, and hiring managers together in one system with custom approval workflows and a headcount tracker for full visibility. Instantly sync headcount requests with Deel ATS to accelerate hiring.



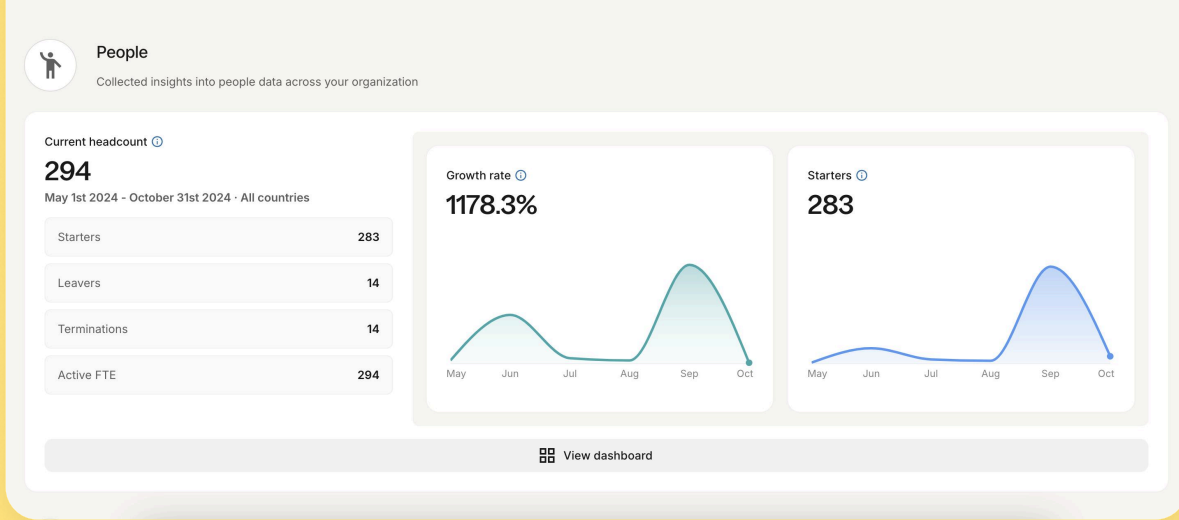
Stay within budget with global cost insights

Plan smarter with real-time cost forecasting and AI hiring recommendations tailored to your budget. Deel Compensation integrates with Workforce Planning to provide salary bands and geographic cost insights for competitive, cost-conscious hiring.



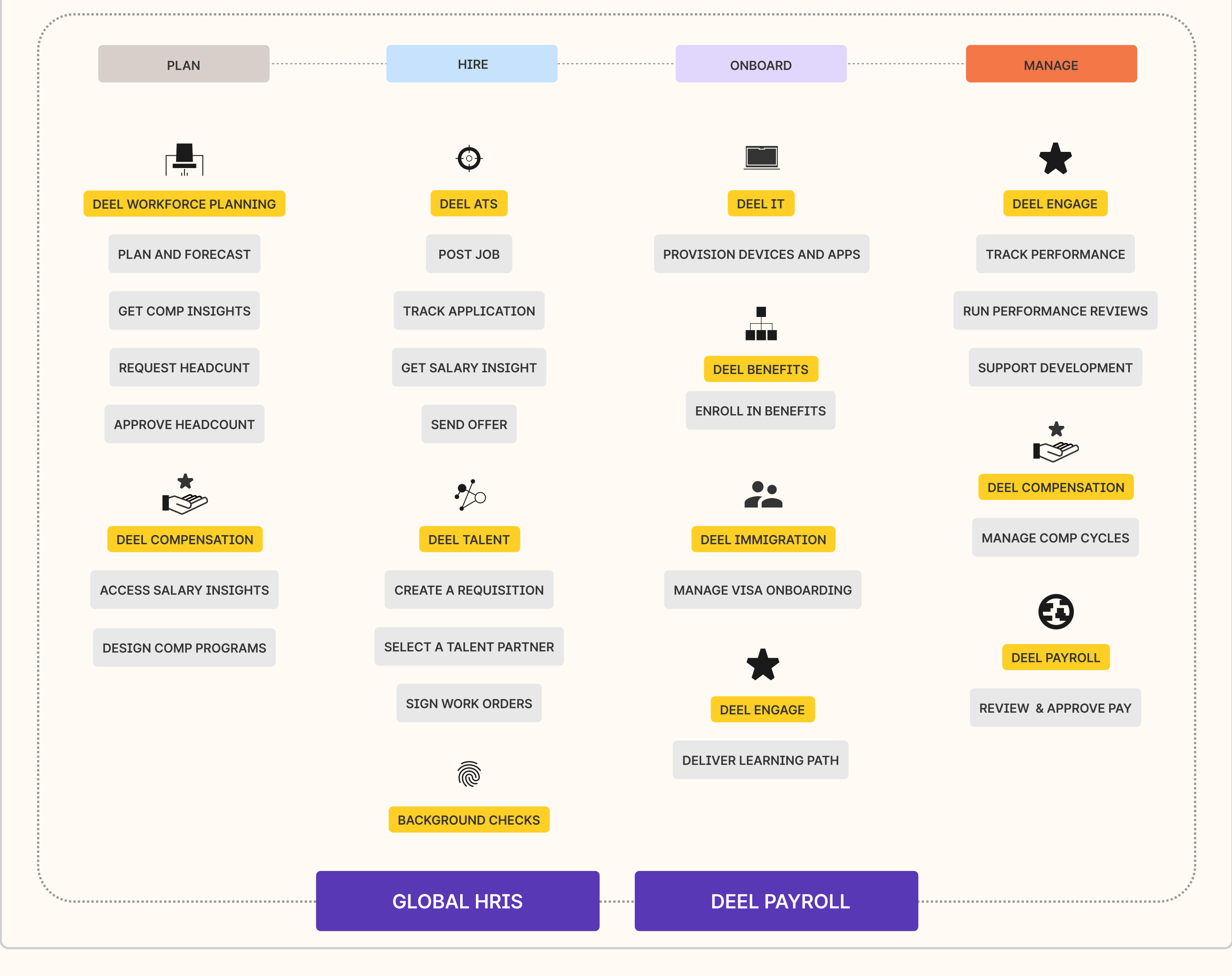
Make better decisions with seamless integrations

Integrate with Deel's HR tools to improve hiring efficiency. Spot skill gaps with Performance Management, receive headcount requests directly in ATS, and ensure roles align with compensation bands for accurate budgeting.



Streamline management with a built-in global HRIS

Reduce costs and data silos with one tool for workforce planning that's uniquely integrated with Deel's intuitive global HRIS for seamless end-to-end worker management.



4 Trusted partner



Oliver Low
Head of Legal and Finance,
CEO, Tiny

It is a relief to have Deel because I can get comprehensive dashboards easily and access the data I need from any aspect of my team.

Manuel Freire
Head of Legal and Finance,
Nomic Foundation

Prior to Deel, we were managing all this information manually through different spreadsheets. This was time-consuming and error-prone, whereas now we have everything under the same platform as a one-stop tool for everything.

5 More Resources

- Deel Payroll

Deel Global Payroll

Deel US Payroll

Deel Local Payroll

Deel EOR

Deel Contractor

Deel Contractor of Record

Deel PEO
- Deel IT

Deel IT

Global Device Lifecycle Mgmt

Endpoint Protection

Mobile Device Management

Access & Identity Management

Deel HR

Deel Immigration

Deel Benefits

Deel Compensation

Deel Talent

Deel Workforce Planning

Deel ATS

Deel Engage

Background Checks

Deel Services

Equity Services

Corporate Services

HR Services

Privacy Services

Deel Platform

Continuous compliance

Customer support

Security

Deel AI

Open API

Integrations